

Membership Report, October 2022
Cindi Wood, Membership & Communications Coordinator

2022 Memberships (as of October) were 2,017 versus 2021 memberships were 2,519 for an increase of 517 members.

2022 Florida LMSC Memberships (as of October):
2,413 members registered of which 1,269 were men and 1,144 were women

2022 Florida LMSC Club registrations (as of October):
64 registered clubs registered in 2022 and flat versus 62 registered clubs in 2021

2022 USMS National Memberships (as of October):
55,196 members registered of which 28,571 were men and 26,625 were women

**2023 Club registration renewals started on October 1, 2022.

**2023 Membership renewals start on November 1, 2022.

Awards & Social Report, October 2022

Cheryl Kupan, Awards & Social Chair

Last year we caught up with all the FL LMSC awards for 2019, 2020 and 2021.

I will open up the nomination process for the FL LMSC Awards for the 2022 season on November 1, 2022 and close on December 31, 2022. I will once again attempt to have people use the forms that we posted last year and attempt to require they use the forms. Last year I received nominations that were a single sentence and rejected them. Also, last year I was able to have most of the people who submitted the nominations attend the Awards lunch and deliver the award in person. I will once again ask Mark Robison for the use of a room at the Long Center to host the lunch at the conclusion of the Valentine's Day meet - Saturday's session. If anyone is interested in assisting with the awards selection and lunch, please contact me.

P.S. – I may have a person to take over this position for me, so stay tuned!

For the “social” aspect of this position, Cindi & I have been updating the Facebook page. I encourage you all to send me your team's pictures from meets, workouts, socials, sunrises, sunsets, etc... to post on the site. If you have any ideas, please let us know.

P.S. – if you haven't visited or referred people to our Facebook page, I won't take it personally.

😊 Go to: [flmastersswimming](#) on Facebook



Coaches Report, October 2022

Scott Bay, Coaches Chair

Certification- Level one continues to be online and there was a request for data on how many renewed as members/coaches and also moved on to level 2. Other LMSC offer a supplement for this. We can discuss but Most of our coaches are already certified. Perhaps we can consider stipend for new team coaches.

Coaches Committee- All are welcome to participate in Coaches Committee calls. We are currently working on the mentor program and seeking both mentors and mentees.

NCC- National Coaches Clinic was held in Las Vegas Oct 7-9. As an attendee and helping secure speaker, I am a little biased. The line up of speakers was amazing and the roundtable discussion was valuable for everyone. As a side note, I will be happy to come do a stroke/start/turn clinic or organize one with Legends Swim Camps. Just me would be reasonable and customary expenses or we can customize a Legends Camp with some of the same presenters. We should consider this as a budget item perhaps.

USMS Coaches Committee- Here is a link to meeting minutes.

<https://www.usms.org/admin/minutes/index.php?GROUPID=2&EVENTID=>

Priorities for this year will be to grow certification and find new ways to engage coaches to grow membership.

Newsletter Report, October 2022
Sheila Carpenter-vanDijk, Newsletter Editor


In the last year, our newsletter was published four times:
February, May, August and November.

The deadline for our next newsletter was October 15.
However, that deadline is extended this time for our Board of Directors due to this being an election year.

Send articles (in WORD format please, and pictures separately) to me:
FLeditor@usms.org

Please contact me with questions.
Sheila Carpenter-vanDijk

Officials & Records Report for Oct 2022 LMSC Meeting. Submitted by: Nancy Kryka Oct 2022

	Report	Plan/Request \$4580
Records	2022 SCY Updated 8-22 and posted by Meegan on website. Audit of Individual Records completed and posted 9-24 on website.	2022 LCM planned for 12-22
Officials – New Certifications	Dave Lyons – Starter 7/22 Joel Meltz – Referee 8/22 Emily Easterly – S&T 10/22 Linda Felton – S&T 10/22	Goal to have more Refs and Officials USMS certified. Need more!
Officials – Name Tags (\$15)	11 Name Tags given to Sarasota, St Pete, Clermont & Gainesville Officials = \$168 4 names on future order wait list.	2023 Budget: \$180 Request for 12 Name Tags
Officials – Clinic (\$300 + \$300 + \$0)	Refresher and recruitment clinic planned Oct 9 in Clermont, Cindi Wood coordinator, Mike Whaley, Jan Whitlock, Joel Meltz and Nancy Kryka instructors. 10 participants attend. 2 take S&T exam & pass.	2023 Budget: \$600 for 3 clinics. Request (refreshments, mini rule books, mileage) plus pool rental 3 clinics? St Pete, Gainesville, Villages, NTC, Sarasota?
Officials – Shirts (Originally: \$42)	Researching more affordable, consistent, white, heat comfortable, SPF shirts. Have 25 Officials qualified for a shirt as of 10-1-22.  Royal-Tees Harriton Women's/Men's UV White Key West Staff Shirt One - 3 color embroidery: Long(\$30)/Short(\$28) Sleeve Men's Short Sleeve out of stock Waiting for 10-1-22 stock. Alpha Broder P110 M580LW, M580L, M580W, M580	2023 Budget: \$500 Plan to use the 2022 Budget of 12 shirts for \$500 still. Request for 13 more shirts. Hoping to have a long sleeve sun protective shirt.
Officials – Gift Cards (\$25)	June Bumpy Jones: 14 GC = \$350 July St Pete Meet: 6 GC = \$150 Sep Clearwater DogDays: 5GC=\$125	2023 Budget: \$3150 Request for = (17 days) Sanctioned and (4) days Recognized Meet Officials \$25 GCs estimate for 6 Officials/Day/LMSC meet.
Officials – Mini Rule Books (\$6)		2023 Budget: \$150 Request for 25 Officials minis plus 1 full rule book

Officials: 25

Gift Cards 31 for \$25 each = \$775

Name Tags 11 for \$14 each = \$154

Clermont Clinic \$700

To Go: Name Tags 7 for \$14 each = \$98

Shirts 25 for \$30 each = \$750

Gift Cards (3 Gainesville + 18 Rowdy + 12 Shark Tank) for \$25 each = \$825

Florida LMSC Sanctions & Top 10 Report

Anna Lea Matysek, October 12, 2022

Meets held in the LMSC so far in 2022

The Southeast Zone website (<http://southeastzone.org>) contains a list of all meets scheduled in our zone. Here are the meets that have been held in the LMSC so far this year, with the number of participants.

Date	Event Title	Course	Sanction Type
February 5	Gulf Coast Games for Life (Senior Games), Sarasota 63 participants (57 USMS members, 6 non-members)	SCY	Recognition
February 12-13	Clearwater Valentine's Meet, Clearwater 157 participants	SCY	Sanction
February 26	Journeys Classic SCM Meet (USA Down Syndrome Swimming), Orlando Dual-sanctioned with USA Swimming; 30 Masters participants	SCM	Sanction
March 19-20	St Pete Bob Beach Championship Meet, St Pete 143 participants	SCY	Sanction
March 16	Capital City Senior Games, Tallahassee 37 participants (19 USMS members, 18 non-members)	SCY	Recognition
March 5	Good Life Games (Senior Games), Clearwater 54 participants (52 USMS members, 2 non-members)	LCM	Recognition
April 3	Sarasota Sharks Relay & Sprint Meet, Sarasota 92 participants	SCY	Sanction
April 10	SWAG (Swamp Water Aquatics Gainesville) Masters Meet, Gainesville; 63 participants	SCY	Sanction
April 7-10	YMCA Masters Nationals, Orlando (limited to Y members) 320 entrants (249 USMS members, 71 non-members)	SCY	Recognition
April 20-21	The Villages Senior Games, The Villages 95 participants (49 USMS members, 46 non-members)	SCY	Recognition
June 11-12	Bumpy Jones Classic Long Course Meet, Sarasota 168 participants	LCM	Sanction
July 9-10	St. Pete Long Course Meet, St. Pete 163 participants	LCM	Sanction
September 10	Dog Days LCM Meet, Clearwater 79 participants (77 USMS members, 2 foreigners)	LCM	Sanction
September 11	Gainesville Senior Games 61 participants (39 USMS members, 22 non-members)	SCY	Recognition

Upcoming meets in the LMSC for 2022

Date	Event Title	Course	Sanction Type
October 14-16	Rowdy Gaines Classic, Orlando	SCM	Sanction
October 23	SWAGtoberfest Masters Meet, Gainesville	SCY	Sanction
November 5-6	Shark Tank meet, Sarasota	SCM	Sanction
December 3-4	Florida State Senior Games, Temple Terrace (recognition applied for; not yet approved)		

Meet Results and Expectations from Meet Hosts

The new policy that requires meet directors to submit all meet paperwork and results to the LMSC Top 10 Recorder after the conclusion of the meet is working well. The policy is posted at: https://floridalsmc.org/wp-content/uploads/fl_lmsc_sanctioned_recognized_meet_agreement.pdf

Other documents that have been created and posted on the Florida LMSC website include:

- [Instructions for Data Documentation for Sanctioned Masters Meets](#)
- [Florida LMSC Meet Entry Form Template](#)
- [Florida LMSC SCY Relay Card](#)
- [Florida LMSC SCM/LCM Relay Card](#)

Florida LMSC Webmaster Report
10/19/2022
Meegan Wilson

I have been keeping the Florida LMSC website updated, and adding new material as I receive it. I appreciate hearing from the Board and LMSC members if they see any problems such as broken links, etc.

Go to our website, <https://floridalmcsc.org/> to find important information. Our meeting schedule, is on the "Board Information" page <https://floridalmcsc.org/contacts/boarddocs/>.

At our July meeting, the Board approved a proposal to offer clubs who would like a website, one page on the Florida LMSC website to put their information. Go to our "Newsletter" page <https://floridalmcsc.org/newsletter/> to find our latest newsletter as well as our archived newsletters. At the bottom of the page you will find "**News From Our Florida Clubs**". FACT is the only club that has requested a website so far. If a club already has a website, please send me the link and I can add it.

Also, please check out the "Awards" page <https://floridalmcsc.org/awards/>. Local awards announced this year have been added. Congratulations to Jim and Anna Lea Matysek for receiving the highest USMS award – the Captain Ransom J. Arthur, MD Award. They gave their acceptance speeches at convention. USMS has posted them on YouTube. <https://www.youtube.com/watch?v=hCxomTd5tAg>

On our "Meets & Results" page <https://floridalmcsc.org/meets-results/> you will find the latest Florida Records as well as archived records.

I hope everyone will navigate through and get to know our website – there is a lot of information there.

Please contact me with any requests, questions, or concerns: FLWebmaster@usms.org

Florida LMSC Grievance Policy

Developed in 2006 - Updated in 2022

I. Conduct of Members

Article 402 of United States Masters Swimming [Rule Book](#) addresses Conduct of Members. Standards for membership conduct are addressed in Article 402.1

II. Grounds for Grievances

The only grievances to be considered at the LMSC level will be those for unsporting conduct as identified in Article 402.4 of the current USMS Rule Book.

III. Jurisdiction of the Florida LMSC (Article 403.2)

The jurisdiction of disputes arising within our LMSC and not brought to us by USMS shall be handled according to our LMSC rules and procedures. Any appeal of the LMSC's decision shall be made to the USMS National Board of Review.

Florida LMSC Grievance Procedure

1. Any registered member of the Florida LMSC, any individual officially acting on behalf of the LMSC, or any registered LMSC club may file an official grievance.
 - A. Send the written grievance to the LMSC Chair. It must be a concise written statement of the behavior or circumstances involved and must be signed by the person making the complaint. The complaint shall clearly identify by name the person/party making the complaint and the name of the person/party against whom the complaint is being made.
 - B. The Florida LMSC Chair will determine if the content of the complaint involves an issue identified in USMS Article 402.4. If the content does not, the complaint will be dismissed and a written reason for the dismissal will be sent to the person who filed the complaint. If the content does fulfill the USMS criteria, the LMSC chair will appoint a registered Florida LMSC member to act as mediator between the two parties.
 - C. The mediator will send a copy of the complaint to all people/parties named in the complaint, who then have the right to make concise written replies to the complaint. The replies must be returned to the mediator within twenty days from the date the mediator sent the notice of complaint.
 - D. After all written statements have been sent to the mediator, or the allowed time for the response has elapsed, the mediator will try to find a mutually agreeable resolution to the conflict. If all parties agree to the mediator's resolution, the written agreement will be signed by everyone involved and sent to the LMSC Chair for approval.
 - E. If the mediator is unable to resolve the conflict to the satisfaction of all of the parties, he/she will designate three registered members of the LMSC to act as a hearing panel to resolve the controversy. The mediator will chair the panel but will not have a vote on the resolution.
 - F. The hearing panel will consider all statements already submitted, and can take additional statements from any other witnesses having first-hand information. Names of witnesses will be supplied by the person/party filing the grievance and the person/party named in the grievance.
 - G. The hearing panel will then resolve the controversy by a majority vote and forward a written final resolution, including any dissent, to the LMSC Chair and to the people/parties named in the grievance.
 - H. The written resolution will also include notice to all parties of their right to appeal to the USMS National Board of Review (USMS Rule Book, Article 4.03.3).
2. Any penalties recommended in the resolution must be in accordance with USMS Rule Book Article 403.1 General Jurisdiction.
3. The LMSC may withhold imposition of any penalty pending an appeal to the USMS National Board of Review.

Florida LMSC Recommended Grievance Submission Form

To all Florida LMSC members: According to our By-Laws, the Florida LMSC only accepts grievances for unsporting conduct as stated in Article 402 of the United States Masters Swimming Rule Book. Please use the following form as an aid to make sure that your submission is complete so that your grievance can be reviewed and evaluated properly. Please submit your form to the Florida LMSC Chair. Thank you.

1. _____
Name(s) of the person(s) and organization filing the grievance, and contact information. _____ Filing Date

2. _____
Name(s) of the person(s) whose conduct gave rise to this claim, and contact information.

3. _____
Give a brief description of the conduct the reasons why it is unsporting. _____ Date of Conduct

4. Please describe below what and where the unsporting conduct occurred, giving specific details of what happened before, during, and after.

5. _____
Please provide names and contact information for any witnesses of the unsporting conduct.

Submitted by: _____
Email: _____
Phone #: _____