

FLORIDA LMSC Annual Meeting/Board Meeting, October 19, 2022

Chair:	Cheryl Kupan	Session #:	5
Minutes recorded by:	Zena Courtney	Vice Chair:	Bob Jennings
		Date/time of meeting:	Oct 19, 2022, 6pm EDT

Motions Passed:

- 1) Approved new FL LMSC slate of candidates.
- 2) Approved the July 2022 meeting minutes.
- 3) Approved the Treasurer Oct 2022 report.
- 4) Approved the Membership Coordinator Oct 2022 report.
- 5) Approved the Committee Oct 2022 Reports.
- 6) Approved the 2023 USMS Summer Nationals grant of \$15K to the Sarasota Sharks.
- 7) Approved the FL LMSC Grievance procedure update.

1) Motions Not Passed: None

Number of Committee members present: 8	Absent: 5	Number of other delegates present: 10
Committee members present: Cheryl Kupan, Bob Jennings, Zena Courtney, Anna Lea Matysek, Jim Matysek, Meegan Wilson, Nancy Kryka, and Scott Bay		
Committee members Absent: Cindi Wood, Carter Elliott, Christopher Rieder, Sheila Carpenter-van Dijk, Terri Goodman		
Others present: Kirk Clear/MELB, Mike Whaley/SHARK, BJ Graham/MELB, Trinity Graham/MELB, Melon Dash/SRQM, Joan Campbell/FACT, Marissa Suits/TYS, William Kloppe/ SHARK, Joe Clauson/SwimOut, Anne Shahan/Fast Falcons		

MINUTES:

The meeting was called to order at 6:00 PM EDT.

1. FL LMSC ELECTIONS

FL LMSC ELECTIONS was moved to start of meeting.

CANDIDATE(S) BY POSITION WERE:

Chair: Cheryl Kupan, St Pete Masters

Vice Chair: Kirk Clear, Swim Melbourne Masters

Secretary: Zena Courtney, Swim Melbourne Masters

Treasurer: Terri Goodman, Sarasota Sharks

Membership Coordinator & Communications: Cindi Wood, Lake Gators Swim Club

Sanctions: Anna Lea Matysek, Sarasota Sharks

Top Ten: Anna Lea Matysek, Sarasota Sharks

Newsletter Editor: Sheila Carpenter-van Dijk, St Pete Masters

There were no floor nominations and new candidates were introduced.

Motion was made by Scott Bay to approve the slate of candidates, second by Bob Jennings, all in favor, no one opposed. **Motion passed.**

2. APPROVAL OF THE LAST MEETING'S MINUTES

Minutes of the July 2022 meeting were approved as written. Motion was made by Scott Bay to approve the minutes, second by Bob Jennings, all in favor, no one opposed. **Motion passed.**

3. TREASURER'S REPORT & 2023 BUDGET (Cheryl for Terri Goodman)

Cheryl presented Terri's Profit and Loss statement and report while she was traveling. There is a \$14,467 balance. It was clarified that the \$25 gift card to officials is for sanctioned meets only. The 2023 Budget was not ready. The net worth of the LMSC is \$103,258 with a proposal for distribution of some of these funds in New Business. Motion was made by Scott Bay to approve the Finance report, second by Zena Courtney, all in favor, no one opposed. **Motion passed.**

4. MEMBERSHIP REPORT (Cheryl for Cindi Wood)

Cheryl provided an updated October 2022 membership count of 2413 versus 2021 membership of 2529, change in membership of 116 members. Of the 116, 53 were men and 63 were women. The registered club count is 64, compared to 62 in 2021. The USMS National average shows an 18% increase in memberships and a 15% increase in clubs. New registrations open in November. It was provided that the USMS membership fee is \$65 if registered in Nov/Dec and \$70 if registered after Jan 1, 2023. Clubs save \$5 if registered in October 2022. The LMSC fee from the national office will increase from \$12 to \$13 for those registered in Nov/Dec and \$14 after Jan 2023. Kirk Clear mentioned that we should collect details of the clubs that dropped out and the new ones that joined to see what the LMSC can do to increase and maintain membership. Motion was made by Scott Bay to approve the report, second by Nancy Kryka, all in favor, no one opposed. **Motion passed.**

5. COMMITTEE REPORTS:

A. AWARDS AND SOCIAL REPORT (CHERYL)

Cheryl provided a written report and stated that we have caught up on all awards for 2019, 2020 and 2021. She will open the 2022 awards process in November for Coach of the Year, Volunteer/ Service and Leather Lung. They will be awarded at the end of Saturday's events at the Valentine's Meet next February.

B. COACHES (SCOTT BAY)

Scott provided a written report and reported that the National Coaches Clinic recently held in Las Vegas was amazing. Of special note was the roundtable that produced problems, solutions and eye-opening ideas such as bridging beginning swimmers to Masters (reading the pace clock, etc.) when there is no ALTS program. Scott also offered to do a stroke/start/turn clinic or organize one with the Legend Swim Camp. Scott emphasized how valuable face-to-face meetings are.

C. *FITNESS (CHRISTOPHER RIEDER)*

Christopher Rieder was absent, and no report was provided.

D. *NEWSLETTER (SHELIA CARPENTER-VAN DIJK)* Sheila provided a written report The next newsletter article submission date was 15 October 2022 but was extended due to this being an election year. Please send articles in for the newsletter.

E. *OFFICIALS & RECORDS (NANCY KRYKA)*

Nancy provided a summary table of plan/request for the report. There was a question raised as to the mileage reimbursement for two attendees to the official's clinic. The USMS 2022 Volunteer Expense Reimbursement Request form has a different number (58 cents/mile) than the 30 cents/mile listed for the FL LMSC or the US IRS Tax rate of 14 cents/mile for charitable driving. It was stated that the USMS form is higher as it is for employees, not non-profit volunteers. Nancy questioned if we qualified for the higher rate. It was also stated that the President has already approved the higher mileage request. The topic was tabled until discussions with the Treasurer can occur.

F. *SANCTIONS & TOP 10 REPORT (ANNA LEA MATYSEK)*

There are 4 meets left in 2022; 3 Sanctioned, 1 recognition not yet approved. There were 16 National /World records submitted from the Rowdy Gaines SCM meet in Orlando. Questions about the Florida Senior Games meet in Temple Terrace were raised but the liaison representative was not in attendance to answer. It was noted that discussion was not appropriate since the Senior Games is not a USMS event.

G. *WEBMASTER (MEEGAN WILSON)* Meegan provided a written report and has announced that her provided website for F.A.C.T. is up and running and has offered her services to other smaller clubs in the LMSC.

A motion by Bob Jennings was made to approve the Committee reports, second by Zena Courtney, all in favor, no one opposed. **Motion passed.**

6. OLD BUSINESS

Anna Lea reviewed the Sarasota Sharks Meet Directors (Rick Walker, Anna Lea Matysek, Jim Matysek) request for \$15K in funds, based on the precedent of the 2013 and 2018 meets, to provide tents for the 2023 U.S. Masters Swimming Summer National Championship meet. The grant amount will be used to help cover costs of rented shade structures for the pool deck, and costs for an air-conditioned VIP tent, mostly related to keeping officials and volunteers cool. There was some discussion about approving the entire quoted amount of \$21K due to the excess LMSC net worth discussed earlier. Cheryl interjected that she did not favor that amount due to the precedent it would set. It was further suggested that this amount be approved and that the difference for the Sarasota Sharks be made up with the team reimbursement under New Business. Bob Jennings

made a motion to approve the Grant as requested (\$15K), second by Scott Bay. All in favor, no one opposed. **Motion passed.**

7. NEW BUSINESS

-- Proposal to distribute funds back to Teams: Cheryl provided a proposal with a rate table to pay back FL LMSC teams with 10 or more members at \$40/\$35/\$30/\$25/\$20 per member. This would reduce the surplus by between \$50-\$88K. Discussion followed regarding whether to include teams of 5 and more. The system suggested is for the LMSC to Zelle bank accounts in the club's name after a request is submitted. Other ideas proposed included paying for more Coach/Official/Stroke/turn clinics. This topic was tabled until we see next year's budget.

-- Grievance procedure update: The FL LMSC Grievance Policy was updated. A motion by Anna Lea Matysek was made to approve the update, second by Scott Bay, all in favor, no one opposed. **Motion passed.**

The next meeting of the FL LMSC Board of Directors to review the proposed 2023 budget will be held in December via Zoom.

Meeting adjourned at: 7:37 pm EDT

FL LMSC Virtual Annual Meeting Agenda

Wednesday, October 19, 2022 at 6pm

A. WELCOME & ROLL CALL

B. APPROVAL OF THE LAST MEETING (JULY) MINUTES

C. TREASURER'S REPORT & 2023 BUDGET – Terri Goodman

D. MEMBERSHIP COORDINATOR'S REPORT – Cindi Wood

E. COMMITTEE REPORTS

Awards – Cheryl Kupan

Coaches – Scott Bay

Fitness – Christopher Rieder

Long Distance & Open Water – Megan Howson

Newsletter Editor – Sheila Carpenter-van Dijk

Officials & Records – Nancy Kryka

Sanctions & Top Ten– Anna Lea Matysek

Senior Games Liaison – Carter Elliott

Webmaster – Meegan Wilson

F. OLD BUSINESS

1. 2023 USMS Summer Nationals grant request (revised)

G. FL LMSC ELECTIONS: CANDIDATE(S) BY POSITION

Chair: Cheryl Kupan, St Pete Masters

Vice Chair: Kirk Clear, Swim Melbourne

Secretary: Zena Courtney, Swim Melbourne

Treasurer: Terri Goodman, Sarasota Sharks

Membership Coordinator & Communications: Cindi Wood, Lake Gators Swim Club

Sanctions: Anna Lea Matysek, Sarasota Sharks

Top Ten: Anna Lea Matysek, Sarasota Sharks

Newsletter Editor: Sheila Carpenter-van Dijk, St Pete Masters

****Prior to introductions, we will take any floor nominations**

--Candidate Introductions

H. NEW BUSINESS

1. Proposal to distribute funds back to Teams
2. Grievance procedure update

I. MEETING ADJOURNMENT

Treasurer's Report-

FL LMSC

October 19, 2022

The **FL LMSC's Profit and Loss Statement FY 2022**, reflects a positive \$14,467 thru October 17, 2022. There are several checks that have not cleared the bank for recent travel; these outstanding reimbursements are not reflected in the numbers below.

Profit and Loss Statement Year to Date

Year to Date: 1/1/2022 - 10/17/2022
126 Categories

Category	1/1/22 - 10/17/22
Income	
Club	\$108.00
Club Membership	\$144.00
Current Year Memberships	\$21,204.00
Donations	\$959.00
Interest	\$2.48
Registraion	\$84.00
Uncategorized	\$2.16
Year Plus Membership	\$1,677.00
Total Income	\$24,180.64
Expenses	
Airfare	-\$577.70
Annual Meet Delegate Fee	-\$1,500.00
Awards Luncheon	-\$571.00
Coach Certification	-\$50.00
Full Registration	\$14.00
Full Rule Book	-\$60.00
Gift Cards-Officials	-\$451.00
Gifts	-\$108.50
Hotel	-\$241.92
ISHOF	-\$10.00
Meals	-\$80.00
Meet Expense	-\$4,075.00
Mini Rule Book	-\$150.00
Officals Name Badges	-\$164.38
Officials	-\$350.00
Officials Clinic	-\$159.21
Pool Recognition Fee	-\$400.00
Pool Sanction Fee	-\$650.00
Postage	-\$4.50
Reg Ind Refund	-\$114.00
SSL	-\$10.00
Total Expenses	-\$9,713.21
Total	\$14,467.43

Category Summary Year to Date printed from 2022-10-17 QUICKEN RESTORE on 10/17/22

Treasurer's Report (continued)

Below is the **Net Worth by Year of the FL LMSC**. The report demonstrates the very strong financial position of our LMSC. In summary our Cash and Savings Accounts have continued to grow since the end of 2018. Our current Net Worth through October 17, 2022, is \$103,259.

Net Worth by Year						
1/1/2018 - 10/17/2022						
	12/31/17	12/31/18	12/31/19	12/31/20	12/31/21	10/17/22
Assets						
Cash	\$8,464.75	\$6,250.56	\$10,594.68	\$26,383.19	\$38,787.72	\$53,250.61
Savings	\$39,956.49	\$36,973.73	\$36,983.90	\$36,989.43	\$50,003.32	\$50,007.86
Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Assets	\$48,421.24	\$43,224.29	\$47,578.58	\$63,372.62	\$88,791.04	\$103,258.47
Liabilities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Net Worth	\$48,421.24	\$43,224.29	\$47,578.58	\$63,372.62	\$88,791.04	\$103,258.47

Net Worth by Year printed from 2022-10-17 QUICKEN RESTORE on 10/17/22

2023 Budget Preparations:

The Budget will be prepared after October's Month End Close. This will allow for outstanding reimbursements to be processed and therefore give us the best picture of revenue and expenses FY 2022. Additionally, we will be able to project and prepare a Budget FY 2023 that best reflects our experience and any newly approved expenses for the coming year.

Reimbursements:

Thank you for your patience in receiving your reimbursements. I will do my best to process checks, Zelle payments, etc. within one week of receipt. Feel free to follow-up with me via email or text (941-320-2660) regarding receipt or timing of a reimbursement.

If you need a prepayment for something, please let me know, and I can coordinate. 72 Hrs. (3 days) lead time is appreciated. Of course, for urgent matters an exception can be made.

I apologize that I am unable to participate on our call. Should you have any questions regarding reporting, reimbursements I will be happy to address them.

Thank you for all the work being done!

Terri Goodman

Membership Report, October 2022
Cindi Wood, Membership & Communications Coordinator

2022 Memberships (as of October) were 2,017 versus 2021 memberships were 2,519 for an increase of 517 members.

2022 Florida LMSC Memberships (as of October):
2,413 members registered of which 1,269 were men and 1,144 were women

2022 Florida LMSC Club registrations (as of October):
64 registered clubs registered in 2022 and flat versus 62 registered clubs in 2021

2022 USMS National Memberships (as of October):
55,196 members registered of which 28,571 were men and 26,625 were women

**2023 Club registration renewals started on October 1, 2022.

**2023 Membership renewals start on November 1, 2022.

Awards & Social Report, October 2022

Cheryl Kupan, Awards & Social Chair

Last year we caught up with all the FL LMSC awards for 2019, 2020 and 2021.

I will open up the nomination process for the FL LMSC Awards for the 2022 season on November 1, 2022 and close on December 31, 2022. I will once again attempt to have people use the forms that we posted last year and attempt to require they use the forms. Last year I received nominations that were a single sentence and rejected them. Also, last year I was able to have most of the people who submitted the nominations attend the Awards lunch and deliver the award in person. I will once again ask Mark Robison for the use of a room at the Long Center to host the lunch at the conclusion of the Valentine's Day meet - Saturday's session. If anyone is interested in assisting with the awards selection and lunch, please contact me.

P.S. – I may have a person to take over this position for me, so stay tuned!

For the “social” aspect of this position, Cindi & I have been updating the Facebook page. I encourage you all to send me your team's pictures from meets, workouts, socials, sunrises, sunsets, etc... to post on the site. If you have any ideas, please let us know.

P.S. – if you haven't visited or referred people to our Facebook page, I won't take it personally.

😊 Go to: [flmastersswimming](https://www.facebook.com/flmastersswimming) on Facebook



Coaches Report, October 2022
Scott Bay, Coaches Chair

Certification- Level one continues to be online and there was a request for data on how many renewed as members/coaches and also moved on to level 2. Other LMSC offer a supplement for this. We can discuss but Most of our coaches are already certified. Perhaps we can consider stipend for new team coaches.

Coaches Committee- All are welcome to participate in Coaches Committee calls. We are currently working on the mentor program and seeking both mentors and mentees.

NCC- National Coaches Clinic was held in Las Vegas Oct 7-9. As an attendee and helping secure speaker, I am a little biased. The line up of speakers was amazing and the roundtable discussion was valuable for everyone. As a side note, I will be happy to come do a stroke/start/turn clinic or organize one with Legends Swim Camps. Just me would be reasonable and customary expenses or we can customize a Legends Camp with some of the same presenters. We should consider this as a budget item perhaps.

USMS Coaches Committee- Here is a link to meeting minutes.

<https://www.usms.org/admin/minutes/index.php?GROUPID=2&EVENTID=>

Priorities for this year will be to grow certification and find new ways to engage coaches to grow membership.

Newsletter Report, October 2022
Sheila Carpenter-vanDijk, Newsletter Editor


In the last year, our newsletter was published four times:
February, May, August and November.

The deadline for our next newsletter was October 15.
However, that deadline is extended this time for our Board of Directors due to this being an election year.

Send articles (in WORD format please, and pictures separately) to me:
FLeditor@usms.org

Please contact me with questions.
Sheila Carpenter-vanDijk

Officials & Records Report for Oct 2022 LMSC Meeting. Submitted by: Nancy Kryka Oct 2022

	Report	Plan/Request \$4580
Records	2022 SCY Updated 8-22 and posted by Meegan on website. Audit of Individual Records completed and posted 9-24 on website.	2022 LCM planned for 12-22
Officials – New Certifications	Dave Lyons – Starter 7/22 Joel Meltz – Referee 8/22 Emily Easterly – S&T 10/22 Linda Felton – S&T 10/22	Goal to have more Refs and Officials USMS certified. Need more!
Officials – Name Tags (\$15)	11 Name Tags given to Sarasota, St Pete, Clermont & Gainesville Officials = \$168 4 names on future order wait list.	2023 Budget: \$180 Request for 12 Name Tags
Officials – Clinic (\$300 + \$300 + \$0)	Refresher and recruitment clinic planned Oct 9 in Clermont, Cindi Wood coordinator, Mike Whaley, Jan Whitlock, Joel Meltz and Nancy Kryka instructors. 10 participants attend. 2 take S&T exam & pass.	2023 Budget: \$600 for 3 clinics. Request (refreshments, mini rule books, mileage) plus pool rental 3 clinics? St Pete, Gainesville, Villages, NTC, Sarasota?
Officials – Shirts (Originally: \$42)	Researching more affordable, consistent, white, heat comfortable, SPF shirts. Have 25 Officials qualified for a shirt as of 10-1-22.  Royal-Tees Harriton Women's/Men's UV White Key West Staff Shirt One - 3 color embroidery: Long(\$30)/Short(\$28) Sleeve Men's Short Sleeve out of stock Waiting for 10-1-22 stock. Alpha Broder P110 M580LW, M580L, M580W, M580	2023 Budget: \$500 Plan to use the 2022 Budget of 12 shirts for \$500 still. Request for 13 more shirts. Hoping to have a long sleeve sun protective shirt.
Officials – Gift Cards (\$25)	June Bumpy Jones: 14 GC = \$350 July St Pete Meet: 6 GC = \$150 Sep Clearwater DogDays: 5GC=\$125	2023 Budget: \$3150 Request for = (17 days) Sanctioned and (4) days Recognized Meet Officials \$25 GCs estimate for 6 Officials/Day/LMSC meet.
Officials – Mini Rule Books (\$6)		2023 Budget: \$150 Request for 25 Officials minis plus 1 full rule book

Officials: 25

Gift Cards 31 for \$25 each = \$775

Name Tags 11 for \$14 each = \$154

Clermont Clinic \$700

To Go: Name Tags 7 for \$14 each = \$98

Shirts 25 for \$30 each = \$750

Gift Cards (3 Gainesville + 18 Rowdy + 12 Shark Tank) for \$25 each = \$825

Florida LMSC Sanctions & Top 10 Report

Anna Lea Matysek, October 12, 2022

Meets held in the LMSC so far in 2022

The Southeast Zone website (<http://southeastzone.org>) contains a list of all meets scheduled in our zone. Here are the meets that have been held in the LMSC so far this year, with the number of participants.

Date	Event Title	Course	Sanction Type
February 5	Gulf Coast Games for Life (Senior Games), Sarasota 63 participants (57 USMS members, 6 non-members)	SCY	Recognition
February 12-13	Clearwater Valentine's Meet, Clearwater 157 participants	SCY	Sanction
February 26	Journeys Classic SCM Meet (USA Down Syndrome Swimming), Orlando Dual-sanctioned with USA Swimming; 30 Masters participants	SCM	Sanction
March 19-20	St Pete Bob Beach Championship Meet, St Pete 143 participants	SCY	Sanction
March 16	Capital City Senior Games, Tallahassee 37 participants (19 USMS members, 18 non-members)	SCY	Recognition
March 5	Good Life Games (Senior Games), Clearwater 54 participants (52 USMS members, 2 non-members)	LCM	Recognition
April 3	Sarasota Sharks Relay & Sprint Meet, Sarasota 92 participants	SCY	Sanction
April 10	SWAG (Swamp Water Aquatics Gainesville) Masters Meet, Gainesville; 63 participants	SCY	Sanction
April 7-10	YMCA Masters Nationals, Orlando (limited to Y members) 320 entrants (249 USMS members, 71 non-members)	SCY	Recognition
April 20-21	The Villages Senior Games, The Villages 95 participants (49 USMS members, 46 non-members)	SCY	Recognition
June 11-12	Bumpy Jones Classic Long Course Meet, Sarasota 168 participants	LCM	Sanction
July 9-10	St. Pete Long Course Meet, St. Pete 163 participants	LCM	Sanction
September 10	Dog Days LCM Meet, Clearwater 79 participants (77 USMS members, 2 foreigners)	LCM	Sanction
September 11	Gainesville Senior Games 61 participants (39 USMS members, 22 non-members)	SCY	Recognition

Upcoming meets in the LMSC for 2022

Date	Event Title	Course	Sanction Type
October 14-16	Rowdy Gaines Classic, Orlando	SCM	Sanction
October 23	SWAGtoberfest Masters Meet, Gainesville	SCY	Sanction
November 5-6	Shark Tank meet, Sarasota	SCM	Sanction
December 3-4	Florida State Senior Games, Temple Terrace (recognition applied for; not yet approved)		

Meet Results and Expectations from Meet Hosts

The new policy that requires meet directors to submit all meet paperwork and results to the LMSC Top 10 Recorder after the conclusion of the meet is working well. The policy is posted at: https://floridalmisc.org/wp-content/uploads/fl_lmsc_sanctioned_recognized_meet_agreement.pdf

Other documents that have been created and posted on the Florida LMSC website include:

- [Instructions for Data Documentation for Sanctioned Masters Meets](#)
- [Florida LMSC Meet Entry Form Template](#)
- [Florida LMSC SCY Relay Card](#)
- [Florida LMSC SCM/LCM Relay Card](#)

Florida LMSC Webmaster Report
10/19/2022
Meegan Wilson

I have been keeping the Florida LMSC website updated, and adding new material as I receive it. I appreciate hearing from the Board and LMSC members if they see any problems such as broken links, etc.

Go to our website, <https://floridalmcsc.org/> to find important information. Our meeting schedule, is on the "Board Information" page <https://floridalmcsc.org/contacts/boarddocs/>.

At our July meeting, the Board approved a proposal to offer clubs who would like a website, one page on the Florida LMSC website to put their information. Go to our "Newsletter" page <https://floridalmcsc.org/newsletter/> to find our latest newsletter as well as our archived newsletters. At the bottom of the page you will find "**News From Our Florida Clubs**". FACT is the only club that has requested a website so far. If a club already has a website, please send me the link and I can add it.

Also, please check out the "Awards" page <https://floridalmcsc.org/awards/>. Local awards announced this year have been added. Congratulations to Jim and Anna Lea Matysek for receiving the highest USMS award – the Captain Ransom J. Arthur, MD Award. They gave their acceptance speeches at convention. USMS has posted them on YouTube. <https://www.youtube.com/watch?v=hCxomTd5tAg>

On our "Meets & Results" page <https://floridalmcsc.org/meets-results/> you will find the latest Florida Records as well as archived records.

I hope everyone will navigate through and get to know our website – there is a lot of information there.

Please contact me with any requests, questions, or concerns: FLWebmaster@usms.org

Florida LMSC Grievance Policy

Developed in 2006 - Updated in 2022

I. Conduct of Members

Article 402 of United States Masters Swimming [Rule Book](#) addresses Conduct of Members. Standards for membership conduct are addressed in Article 402.1

II. Grounds for Grievances

The only grievances to be considered at the LMSC level will be those for unsporting conduct as identified in Article 402.4 of the current USMS Rule Book.

III. Jurisdiction of the Florida LMSC (Article 403.2)

The jurisdiction of disputes arising within our LMSC and not brought to us by USMS shall be handled according to our LMSC rules and procedures. Any appeal of the LMSC's decision shall be made to the USMS National Board of Review.

Florida LMSC Grievance Procedure

1. Any registered member of the Florida LMSC, any individual officially acting on behalf of the LMSC, or any registered LMSC club may file an official grievance.
 - A. Send the written grievance to the LMSC Chair. It must be a concise written statement of the behavior or circumstances involved and must be signed by the person making the complaint. The complaint shall clearly identify by name the person/party making the complaint and the name of the person/party against whom the complaint is being made.
 - B. The Florida LMSC Chair will determine if the content of the complaint involves an issue identified in USMS Article 402.4. If the content does not, the complaint will be dismissed and a written reason for the dismissal will be sent to the person who filed the complaint. If the content does fulfill the USMS criteria, the LMSC chair will appoint a registered Florida LMSC member to act as mediator between the two parties.
 - C. The mediator will send a copy of the complaint to all people/parties named in the complaint, who then have the right to make concise written replies to the complaint. The replies must be returned to the mediator within twenty days from the date the mediator sent the notice of complaint.
 - D. After all written statements have been sent to the mediator, or the allowed time for the response has elapsed, the mediator will try to find a mutually agreeable resolution to the conflict. If all parties agree to the mediator's resolution, the written agreement will be signed by everyone involved and sent to the LMSC Chair for approval.
 - E. If the mediator is unable to resolve the conflict to the satisfaction of all of the parties, he/she will designate three registered members of the LMSC to act as a hearing panel to resolve the controversy. The mediator will chair the panel but will not have a vote on the resolution.
 - F. The hearing panel will consider all statements already submitted, and can take additional statements from any other witnesses having first-hand information. Names of witnesses will be supplied by the person/party filing the grievance and the person/party named in the grievance.
 - G. The hearing panel will then resolve the controversy by a majority vote and forward a written final resolution, including any dissent, to the LMSC Chair and to the people/parties named in the grievance.
 - H. The written resolution will also include notice to all parties of their right to appeal to the USMS National Board of Review (USMS Rule Book, Article 4.03.3).
2. Any penalties recommended in the resolution must be in accordance with USMS Rule Book Article 403.1 General Jurisdiction.
3. The LMSC may withhold imposition of any penalty pending an appeal to the USMS National Board of Review.

Florida LMSC Recommended Grievance Submission Form

To all Florida LMSC members: According to our By-Laws, the Florida LMSC only accepts grievances for unsporting conduct as stated in Article 402 of the United States Masters Swimming Rule Book. Please use the following form as an aid to make sure that your submission is complete so that your grievance can be reviewed and evaluated properly. Please submit your form to the Florida LMSC Chair. Thank you.

1. _____
Name(s) of the person(s) and organization filing the grievance, and contact information. _____ Filing Date

2. _____
Name(s) of the person(s) whose conduct gave rise to this claim, and contact information.

3. _____
Give a brief description of the conduct the reasons why it is unsporting. _____ Date of Conduct

4. Please describe below what and where the unsporting conduct occurred, giving specific details of what happened before, during, and after.

5. _____
Please provide names and contact information for any witnesses of the unsporting conduct.

Submitted by: _____
Email: _____
Phone #: _____

Request for Funds
To be included in the 2023 Florida LMSC Budget
October 16, 2022

The Sarasota Sharks, Inc., and the Selby Aquatic Center in Sarasota, Florida, have been awarded the bid to host the 2023 U.S. Masters Swimming Summer National Championship meet. This five-day meet is scheduled for August 2-6, 2023.

Hosting a USMS Nationals is a very exciting event for the Florida LMSC. The meet is expected to attract 1,000 to 1,300 swimmers and will present a rare opportunity for Florida LMSC members to compete in a USMS Nationals within their own LMSC. Two USMS Nationals were previously held in the Florida LMSC, in 1986 (Short Course, Fort Pierce) and 1997 (Long Course, Orlando). More recently, two large international long course meets were held in the LMSC. Those were the Pan American Masters Championships, held in 2013 in Sarasota and 2018 in Orlando.

The requirements for hosting a Nationals meet are extensive and costly. We are writing to the Florida LMSC with the request to provide a grant to help cover the costs of hosting this meet.

In 2013, the Florida LMSC provided **\$9,217** to the PanAms meet host to help cover costs. In 2018, the Florida LMSC provided **\$9,000** to the PanAms meet to help cover costs.

Based on the precedent set by the 2013 and 2018 meets, we are requesting a grant amount of \$15,000 to the 2023 USMS Summer Nationals meet host. This grant will be used to help cover the cost of rented shade structures and a rented, air-conditioned tent. The air-conditioned tent is a necessity for the officials who will be working at the meet. It will also be available for any swimmer who needs to cool off. The quotes we have received so far for the rented shade structures and air-conditioned tent are about \$25,000. This will be our biggest cost for the meet.

[Note: Our request above is in lieu of the LMSC's current policies in place for reimbursement of online entry costs to the meet host (currently \$5 per entrant) and officials gift cards (currently \$25 per official per day), as those costs are built into the contract between us (the meet hosts) and USMS.]

The Florida LMSC provides strong financial support for all sanctioned meets held in the LMSC. Nationals meet hosts are contractually obligated to shoulder significant expenses for the meets. **We respectfully submit this request for a \$15,000 grant, as we feel it is a reasonable request based on past precedent and cost increases over the past five years.**

Thank you for your consideration,
2023 U.S. Masters Swimming Summer National Championship Meet Directors
Rick Walker, Anna Lea Matysek, Jim Matysek

All Event Rental & Design

2048 Bee Ridge Rd.
Sarasota, FL 34239
Ph: 941-894-3406



JOB INVOICE

www.AllEventRental.com
Job#: 959597

JOB DESCRIPTION: Sarasota Sharks Inc		Invoice #
INVOICE TO: Sarasota Sharks Inc 8501 Potter Park Dr, Sarasota , Florida 34238 Attention: Kristi Weyant Phone: (941) 260-9107 Cell: Email: kweyant@sarasotasharks.org Assistant: Carl Wise	JOB SITE: Contact: Phone: Email:	Event Date: 8/1/2023 Load-in: 7/31/2023 Show Start: 8/1/2023 Load Out: 8/7/2023 Terms: In Advance Order Status: Quote Only Quote by: Carl Wise Email: carl@alleventrental.com

EQUIPMENT & DESIGN

Delivery	Event	Pick Up
7/31/2023 8:00 AM	8/1/2023 8:00 AM	8/7/2023 8:00 AM

Quantity	Description	Duration	Price	Subtotal
Tent				
1	Tent: 20x40 Package "B"	3 Days	\$600.00	\$1,800.00
12	Green rafter 10'6" legs for B over bleachers	1 Days	\$0.00	\$0.00
1	Tent: 20x40 Package 8' foot legs "F"	3 Days	\$440.00	\$1,320.00
8	white spreaders 9'4" legs for "E"	1 Days	\$0.00	\$0.00
18	Tent Weights Concrete "C"	1 Days	\$0.00	\$0.00
12	Tent Weights Concrete "B"	1 Days	\$0.00	\$0.00
1	Tent: 20x20 Package "G" 8' legs	3 Days	\$220.00	\$660.00
1	Tent: 40x60 Package "A"	3 Days	\$1,680.00	\$5,040.00
2	Tent, Frame 20 x 10 mid for "F"	1 Days	\$0.00	\$0.00
1	Tent: 10x20 Package "D" 8' legs	3 Days	\$200.00	\$600.00
4	Tent: 10x30 Package 10' legs "E" for in this area	3 Days	\$250.00	\$3,000.00
1	10 x 80 Frame Tent package "C" 8' legs	3 Days	\$520.00	\$1,560.00
1	Tent: 10x40 Package "H" abd "J" 7' legs in field	3 Days	\$275.00	\$825.00
1	AC Unit	1 Days	\$5,988.25	\$5,988.25

Quantity	Description	Duration	Price	Subtotal
9	Sidewall 8'x20' window	1 Days	\$40.00	\$360.00
1	Sidewall 8'x20' no windows	1 Days	\$40.00	\$40.00
Total Tent:				\$21,193.25
Total :				\$21,193.25

Delivery/Misc

Quantity	Description	Price	Subtotal
1	Set Up/Break Down	\$350.00	\$350.00
1	Delivery	\$125.00	\$125.00
Total Delivery/Misc:			\$475.00

Notes:

*Prices valid for 30 days

** Discount remains if check received within 30 days

Product Total:	\$21,193.25
Discount:	(\$1,000.00)
Service Charge:	\$0.00
Damage Waiver:	\$0.00
Labor:	\$0.00
Delivery/Misc:	\$475.00
Tax:	\$0.00

Job Total: \$20,668.25

Signature: _____



Florida Masters Swimming

Proposal title: FL LMSC Team distribution of funds

Submitted by: Cheryl Kupan

Purpose and brief description on proposed project: The FL LMSC has had a surplus of approximately \$100,000 and other than a few new initiatives (primarily for Officials) we continue to hold a sizeable balance. Since the 2023 USMS membership renewals are coming up, I suggest that we take a bulk of the balance and pay it back to the FL LMSC Teams based on a per member amount (to be determined). Excluded from the distribution will be the 500+ Unattached swimmers as this is a “team” distribution.

Estimated cost of proposal (back-up/estimates are attached): **\$50,000-\$70,000**

Please reference page 2 which has the different price points and the total costs.

I’ve included the other proposal’s expense request for Sarasota Summer Nationals at the same as the two Pan AMs distribution of \$10,000 for an overall reduction to the balance.

Project work plan/process: We will need to agree on a date to base the membership numbers on and a time when the Treasurer can distribute the 50+ team checks and finalize a note detailing what the check represents. How the team spends the money is up to them and it is our hope that it’s in the best interest of their members. Would like the Board’s suggestion on how to handle teams with 10 or less (i.e., set a rate for all or keep at a per member) and to make the distribution in 2022 or 2023.

Florida LMSC Distribution of Funds Proposal

		\$ per member	40	35	30	25	20
Team	# Members	@\$40	@\$35	@\$30	@\$25	@\$20	
SHARK	384	15,360	13,440	11,520	9,600	7,680	
SPM	256	10,240	8,960	7,680	6,400	5,120	
CAM	169	6,760	5,915	5,070	4,225	3,380	
MELB	101	4,040	3,535	3,030	2,525	2,020	
FACT	91	3,640	3,185	2,730	2,275	1,820	
HLJ	83	3,320	2,905	2,490	2,075	1,660	
T2NM	65	2,600	2,275	1,950	1,625	1,300	
SWAG	58	2,320	2,030	1,740	1,450	1,160	
SRQM	53	2,120	1,855	1,590	1,325	1,060	
BDO	52	2,080	1,820	1,560	1,300	1,040	
GSC	47	1,880	1,645	1,410	1,175	940	
LG	46	1,840	1,610	1,380	1,150	920	
TBAM	45	1,800	1,575	1,350	1,125	900	
LHM	42	1,680	1,470	1,260	1,050	840	
LMSC	40	1,600	1,400	1,200	1,000	800	
SWOUT	38	1,520	1,330	1,140	950	760	
ATAC	36	1,440	1,260	1,080	900	720	
GCST	36	1,440	1,260	1,080	900	720	
SLAP	35	1,400	1,225	1,050	875	700	
SPCO	30	1,200	1,050	900	750	600	
TYSM	26	1,040	910	780	650	520	
TTM	19	760	665	570	475	380	
SFYH	16	640	560	480	400	320	
SYMS	16	640	560	480	400	320	
FES	15	600	525	450	375	300	
PS	13	520	455	390	325	260	
SPBA	12	480	420	360	300	240	
PSA	10	400	350	300	250	200	
WFLM	10	400	350	300	250	200	
SDAMS	9	360	315	270	225	180	
USC	9	360	315	270	225	180	
FFST	8	320	280	240	200	160	
4SWM	7	280	245	210	175	140	
FLA	7	280	245	210	175	140	
SARS	7	280	245	210	175	140	
SWIM	7	280	245	210	175	140	
AQNT	6	240	210	180	150	120	
HCTY	6	240	210	180	150	120	
ADEM	5	200	175	150	125	100	
BSS	4	160	140	120	100	80	
PCSC	4	160	140	120	100	80	
SCCS	4	160	140	120	100	80	
TWFL	4	160	140	120	100	80	
DPY	3	120	105	90	75	60	
H4SM	3	120	105	90	75	60	
LCAM	3	120	105	90	75	60	
VGST	3	120	105	90	75	60	
FLCNS	2	80	70	60	50	40	
ICC	2	80	70	60	50	40	
JDW	2	80	70	60	50	40	
TFM	2	80	70	60	50	40	
TIDEM	2	80	70	60	50	40	
UNAGI	2	80	70	60	50	40	
BGJCC	1	40	35	30	25	20	
CVST	1	40	35	30	25	20	
DTY	1	40	35	30	25	20	
LWBM	1	40	35	30	25	20	
Grand Total:	1,959	78,360	68,565	58,770	48,975	39,180	
Nat's contribution		10,000	10,000	10,000	10,000	10,000	
Total spend:		88,360	78,565	68,770	58,975	49,180	
Total LMSC Bal.		100,000	100,000	100,000	100,000	100,000	
New Balance:		11,640	21,435	31,230	41,025	50,820	

Exclude 523 UC14 registered

Clubs Registered in the Florida LMSC in 2022

Club Name	Club Abbr	Contact City
Forever Swimmers	4SWM	Port Orange
All Day Endurance Masters	ADEM	Naples
Space Coast Aquanauts	AQNT	Melbourne
ATAC Masters	ATAC	Tallahassee
Blue Dolphins Masters	BDO	Oviedo
Bryan Glazer Family JCC	BGJCC	Tampa
Bolles School Sharks Masters Swimming	BSS	Jacksonville
Clearwater Aquatic Masters	CAM	Largo
Carrollwood Village Swim Team	CVST	Tampa
YMCA of Central Florida - Dr. Phillips	DPY	Orlando
YMCA of Central Florida - Downtown Orlando	DTY	Orlando
Florida Aquatic Combined Team	FACT	Clearwater
Florida Elite Swimming	FES	Land O' Lakes
Flagler Fluid Swim Team	FFST	Palm Coast
Florida League Of Aquatics	FLA	Tallahassee
FAST Falcons	FLCNS	Ocala
Gulf Coast Swim Team Masters	GCST	Estero
Gator Swim Club	GSC	Gainesville
Hydro 4 Swimming Masters	H4SM	Ormond Beach
Haines City Tritons	HCTY	Winter Haven
Holmes Lumber Jax	HLJ	Jacksonville
Interlachen Country Club	ICC	Winter Park
YMCA of Central Florida - J. Douglas Williams	JDW	Longwood
Fruitland Park Aquatics Masters	LCAM	Fruitland Park
Lake Gators Swim Club	LG	Groveland
Lake Highland Masters Swimming Club	LHM	Orlando
Legends Masters Swim Club	LMSC	Ormond Beach
Lake Wales Blue Marlins	LWBM	Lake Wales
Swim Melbourne Masters	MELB	Indialantic
MoonFish	MOON	Saint Augustine
Miracle Swimming School for Adults	MSSA	Sarasota
YMCA of Central Florida - Lake Nona	NONA	Orlando
Palm Coast Swimming Club	PCSC	Palm Coast
PIPELINE SWIMMING MASTERS	PS	Tampa
Planet Swim Aquatics Masters	PSA	Jacksonville
Piranhas of Suncoast YMCA	PYP	New Port Richey
Radiant Aquatics	RADFL	Dunedin
St Augustine Reef Sharks	SARS	Palm Coast
Sun City Center Sharks	SCCS	Sun City Center
Sea Dragon Aquatics Masters	SDAMS	North Port
YMCA of Southwest Florida Master's Hurricanes	SFYH	Englewood
Sarasota Sharks Masters	SHARK	Sarasota
Swim Like A Pro	SLAP	Clermont

Clubs Registered in the Florida LMSC in 2022

Club Name	Club Abbr	Contact City
WAHOOS OWSLEO	SPBA	Clearwater
Space Coast Masters	SPCO	Melbourne Beach
St Pete Masters Inc	SPM	Saint Petersburg
Sarasota Tsunami Masters	SRQM	Sarasota
Swamp Water Aquatics Gainesville	SWAG	Gainesville
Swim Florida Masters	SWIM	Naples
Swim Out Orlando	SWOUT	Apopka
Suncoast Y Masters Swimming	SYMS	Clearwater
T2 Naples Masters	T2NM	Naples
Tampa Bay Aquatic Masters	TBAM	Gibsononton
TotalFitnessMasterSwim	TFM	Tarpon Springs
Riptide Masters	TIDEM	Lakeland
Tampa Tarpons Masters	TTM	Tampa
Team Windfall	TWFL	Clearwater
Tampa Y Swimming Masters	TYSM	Tampa
SRQ Unagi	UNAGI	Wakefield
United Swim Club	USC	Tallahassee
Village on the Green Swim Team	VGST	Longwood
Waddle's Adult Swim Academy	WASA	Bradenton
West Florida Lightning Masters	WFLM	Seminole
YMCA of Central Florida - Winter Park	WPY	Winter Park