

FLORIDA LMSC Board Meeting, November 21, 2024

Session #: 4

Chair: Cheryl Kupan

Vice Chair: Kirk Clear

Minutes recorded by: Zena Courtney

Date/time of meeting: November 21, 2024, 7:00pm EDT

Motions Passed:

- 1) July 24, 2024 Minutes were approved as edited.
- 2) The slate of 2024 FL LMSC Board Members were approved as nominated.
- 3) The Treasurer, Membership and Committee Reports were approved.
- 4) Bylaws changes to Article 6 were approved.
- 5) A motion to adjourn at 8:28 PM EST was approved.

Motions Not Passed:

- 1) Proposal presented by Anna Lea Matysek to provide a stipend to meet directors was tabled for further discussion.
- 2) Proposal presented by Kirk Clear to provide 50% membership fee assistance to FL LMSC members for the 18-24 age group and members 80 years of age and above was tabled for further discussion.

Number of Committee members present: 8 Absent: 3 Number of other delegates present: 8

Committee members present: Scott Bay, Kirk Clear, Carter Elliott, Terri Goodman, Cheryl Kupan, Anna Lea Matysek, Meegan Wilson and Cindi Wood

Committee members Absent: Jim Matysek, Jillian Wilkins

Other Delegates present: Ginger Tompkins, Hannah Davidson, Ryan Kloppe, Andy Kroupa, Joan Campbell, Lisa Flanagan, Kathy Selles

November 21, 2024 MINUTES:

The meeting was called to order by Cheryl at 7:03 PM EDT.

A. WELCOME & ROLL CALL (CHERYL KUPAN)

Each Board member gave a quick introduction.

B. APPROVAL OF THE LAST MEETING'S MINUTES (CHERYL KUPAN)

Minutes of the July 24, 2024 meeting were approved as edited. Motion was made by Zena Courtney to approve the minutes, second by Carter Elliott; all in favor, no one opposed.

Motion passed.

C. 2024 FLORIDA LMSC BOARD ELECTION: (CHERYL KUPAN)

Cheryl introduced the following slate of candidates. No other nominations were presented.

Chair: Cheryl Kupan Membership Coordinator/Communications: Cindi Woods

Vice Chair: Kirk Clear Sanctions: Anna Lea Matysek

Treasurer: Terri Goodman Top Ten Recorder: Anna Lea Matysek

Secretary: Zena Courtney Newsletter: Meegan Wilson

Motion was made by Scott Bay to close nominations, second by Anna Lea Matysek; all in favor, no one opposed. **Motion passed.** Then Scott Bay made a motion to approve the

Board nominations by acclimation, second by AnnaLea Matysek; all in favor, no one opposed. **Motion passed.**

D. TREASURER'S REPORT & 2025 Budget – (TERRI GOODMAN)

Terri reviewed her provided report and 2025 Budget. During 2024 officials were provided with gift cards, name badges and education opportunities for \$2,262. Members and Coaches opportunities totaled \$6,051. Teams who hosted meets with reimbursement per swimmer to assist with fees for Club Assistant was \$5,530. Our Net worth as of Nov 2024 was \$89,472.

The meeting attendees also review the LMSC's Net Worth by year since 2017, a comparison of the 2024 Actuals to 2025 Budget and was alerted that the report also provided the 2024 transactions by account and category. A motion was made by Scott Bay to approve the Treasurer reports, second by Zena Courtney, all in favor, no one opposed. **Motion passed.**

E. MEMBERSHIP COORDINATOR'S REPORT – (CINDI WOOD)

Overall 2024 membership as of end of Oct 2024 was 2,719; breakdown is: 1320 Women/ 1389 Men/ 148 Coaches/ 38 Officials. Our 2023 membership was 2,737 which was larger due to the USMS LCM Nationals in Sarasota in Aug 2023. Cindi also presented the breakdown by age group with the largest population in the 60-65 demographic, the low number in the younger populations is reflective of the national numbers. A motion was made by Scott Bay to approve the Membership report, second by Anna Lea Matysek, all in favor, no one opposed. **Motion passed.**

F. COMMITTEE REPORTS

1. Awards/Social – (CHERYL KUPAN)

Cheryl introduced Ryan Kloppe as the new Awards & Social focal. He will be organizing something like the past meetings at the Valentine meet. She also introduced Andy Kroupa who will also be taking over a committee in near future.

2. Officials & Records – Nancy Nevid has moved, and we need a replacement

3. Sanctions & Top Ten– (ANNA LEA MATYSEK)

Anna Lea reported that the LMSC had four new, first- time Masters Meet hosts in 2024 and provided the completed list of 2024 USMS sanctioned/recognized meets. The October 2024 Rowdy Gaines Masters Classic was postponed due to Hurricane Milton and has been rescheduled to 31Jan -2 Feb 2025. All swimmers entered in the original meet will be carried over to the new meet dates, and those who cannot attend will be issued refunds by the meet director. Anna Lea also provided a proposal for funds to Meet Hosts to compensate Officials and assist with meet expenses to be discussed as New Business.

4. Senior Games Liaison – (CARTER ELLIOTT)

The FL Senior Natl Games is being held at Temple Terrace in Dec for the third year in a row. Nationals will be July 25-28 in Des Moines, Iowa in 2025. The Good Life Games will be held at Clearwater in Jan before the pool closes for work. Sarasota will also hold a Senior Games meet on Feb 8th.

5. Webmaster – (MEEGAN WILSON)

Meegan keeps the website up-to-date keeping our membership informed, and adds items as requested. Links to the USMS In Memoriam presentation at convention and videos were added to our website, the Newsletter page provides easier access.

<https://floridalmsc.org/newsletter/>

A motion was made by Scott Bay to approve the Committee reports, second by Anna Lea Matysek, all in favor, no one opposed. **Motion passed.**

G. OLD BUSINESS - none

H. NEW BUSINESS

a. BY-LAW CHANGES - Cheryl presented Article 6, Elections proposed changes.

1. The first change is to 6.01.1 Nominations, to change from 'biennial' to 'annual'. A motion was made by Scott Bay to approve, second by Anna Lea Matysek, all in favor, no one opposed. **Motion passed.**

2. The second change is to 6.03 Elections, where Officers shall be elected at the Annual Meeting in staggered terms as follows: Odd years the Chair and Treasurer, Even years the Vice Chair and Secretary. The elections for Directors shall be held in even numbered years at the Annual meeting. A motion was made by Scott Bay to approve, second by Anna Lea Matysek, all in favor, no one opposed. **Motion passed.**

b. Anna Lea presented a proposal for funds to Meet Hosts to compensate Officials and assist with meet expenses. Since the USMS rules for officials will become stricter in 2025, her proposal is that in addition to that \$5.00 per entrant reimbursement, the LMSC would ALSO provide the meet host with an additional \$400.00 for a one-day meet, \$800.00 for a two-day meet, and \$1,000.00 for a three day meet, with the stipulation that the meet host is required to compensate each meet official for \$50 per day worked. These funds would ONLY be provided to sanctioned meets and meets that are open to all members of the Florida LMSC (not "closed" meets limited to one team's members only). If the funds are not all needed for officials, the meet host would use the funds to cover other expenses at the meet (such as hospitality for the meet volunteers). These funds would be sent to the meet host after the meet (with the \$5.00 per entrant reimbursement), upon successful completion of the meet and submission of the meet results files and documents to the LMSC Top 10 Recorder. The advantage of this proposal is that (a) it will help the LMSC spend down some of its reserves and (b) will simplify what has been a cumbersome process for the LMSC board to handle, with the current gift card arrangement. In 2024 there were six one-day meets, five two-day meets, and one three-day meet (now postponed) that would have qualified for this proposal, for a total of \$7,400.00 in funds.

c. Kirk Clear proposed that the FL LMSC pay half of the 18-24 & 80 and over annual membership. USMS has approved a bridge membership for college Club

Swimming. Another idea floated was to provide free entry to FL LMSC meets for this FL LMSC member demographic.

MEETING ADJOURNMENT

A motion was made by Scott Bay to adjourn, second by Anna Lea Matysek, all in favor, no one opposed. **Motion passed.** The meeting was adjourned by Cheryl at 8 PM EDT.

**FL LMSC Virtual Annual Meeting Agenda
Thursday, November 21, 2024 at 7:00pm EDT**

A. WELCOME & ROLL CALL

→ Each Board member give a quick introduction

B. APPROVAL OF THE LAST MEETING'S MINUTES

C. 2024 FLORIDA LMSC BOARD ELECTIONS

Nominations received by position:

Chair: Cheryl Kupan	Membership Coordinator/Communications: Cindi Woods
Vice Chair: Kirk Clear	Sanctions: Anna Lea Matysek
Treasurer: Terri Goodman	Top Ten Recorder: Anna Lea Matysek
Secretary: Zena Courtney	Newsletter: Meegan Wilson

→ Floor nominations

→ Vote

D. FLORIDA LMSC PROPOSED BY-LAW CHANGE – Cheryl Kupan, FL LMSC Chair

E. TREASURER'S REPORT & 2025 BUDGET – Terri Goodman, FL LMSC Treasurer

F. MEMBERSHIP COORDINATOR'S REPORT – Cindi Wood, FL LMSC Membership Coordinator & Communications

G. COMMITTEE REPORTS

H. OLD BUSINESS

I. NEW BUSINESS

MEETING ADJOURNMENT

FL LMSC Finance Report

Annual Meeting – November 21, 2024

The FL LMSC continues to perform well and has significant reserves (as of 11/20/2024, \$89,472).

During 2024 we supported:

- Officials with gift cards, name badges, and education opportunities (\$2,262)
- Members and coaches with opportunities to attend conventions, acquire certification, and other training.
 - Education (\$1,238).
 - Travel Expense (\$4,813).
- Teams who hosted meets with reimbursement per swimmer to assist with fees for Club Assistant (\$5,530).
- Misc. other offerings.

Please see the following Financial Reports and 2025 Proposed Budget for more details:

Net Worth by Month and Summary	Page 2
Net Worth by Year	Page 3
2024 Actual to Budget Summary and 2025 Proposed Budget.	Page 4-5
Transactions by Account and Category	Page 6-9

Net Worth by Month

Year to Date: 1/1/2024 - 11/20/2024

3 Accounts

	12/31/23	1/31/24	2/29/24	3/31/24	4/30/24	5/31/24	6/30/24	7/31/24	8/31/24	9/30/24	10/31/24	11/20/24
Assets												
Checking												
CHASE CHK	\$21,395	\$35,794	\$40,521	\$41,466	\$42,176	\$44,164	\$87,097	\$32,744	\$33,706	\$32,076	\$30,156	\$29,072
Savings												
CHASE SAV	\$50,018	\$50,019	\$50,019	\$50,020	\$50,020	\$50,021	\$5,021	\$5,021	\$5,021	\$5,021	\$5,021	\$5,021
Morgan Stanley	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$55,000	\$55,187	\$55,379	\$55,379	\$55,379
Total Savings	\$50,018	\$50,019	\$50,019	\$50,020	\$50,020	\$50,021	\$5,021	\$60,021	\$60,208	\$60,400	\$60,401	\$60,401
Total Assets	\$71,413	\$85,813	\$90,540	\$91,485	\$92,196	\$94,184	\$92,118	\$92,766	\$93,915	\$92,476	\$90,557	\$89,472
Liabilities	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Net Worth	\$71,413	\$85,813	\$90,540	\$91,485	\$92,196	\$94,184	\$92,118	\$92,766	\$93,915	\$92,476	\$90,557	\$89,472

Net Worth	
11/20/24	
Assets	
Checking	
CHASE CHK	\$29,072
Savings	
CHASE SAV	\$5,021
Morgan Stanley	\$55,379
Total Savings	\$60,401
Total Assets	\$89,472
Liabilities	\$0
Net Worth	\$89,472

Net Worth by Year

1/1/2018 - 11/20/2024
All Accounts

	12/31/17	12/31/18	12/31/19	12/31/20	12/31/21	12/31/22	12/31/23	11/20/24
Assets								
Checking	8,465	6,251	10,595	26,383	38,788	49,635	21,395	29,072
Savings	39,956	36,974	36,984	36,989	50,003	50,010	50,018	60,401
Property	0	0	0	0	0	0	0	0
Total Assets	48,421	43,224	47,579	63,373	88,791	99,645	71,413	89,472
Liabilities	0	0	0	0	0	0	0	0
Net Worth	48,421	43,224	47,579	63,373	88,791	99,645	71,413	89,472

2024 Actual to Budget - Summary

Updated: 11-20-2024

2024: JANUARY to NOV 20

SUMMARY

	2024: Jan thru Nov 20			FY 2025 Budget	
	2024 Actual	2024 Budget	2024 Variance	FY 2024 Projected	FY2025 Proposed
Income	33,134	40,692	7,558	40,290	35,750
Expenses	15,074	39,700	24,626	22,018	35,545
Difference	18,060	992	(17,068)	18,272	205

INCOME

Banking	382	7	(375)	400	2,000
- Interest	382	7	(375)	400	2,000
Donations	525	1,400	875	1,080	525
- ISHOF	-	20	20	-	-
- Donations Other	525	1,380	855	1,080	-
Registration Income New	32,227	39,285	7,058	38,810	33,225
-2023 USMS Net Rev Distribution	637	-	(637)	637	541
- Club Membership	728	1,175	447	910	774
- Current Year Membership	28,224	31,500	3,276	33,739	28,678
- Full Registration	308	-	(308)	308	262
- One Event	-	100	100	-	200
- Reg Individual Refund	(14)	(74)	(60)	(37)	-
- Workout Group	40	84	44	112	100
- Year Plus Membership	2,304	6,500	4,196	3,141	2,670

2024: JANUARY to NOV 20

EXPENSES

	2024: Jan thru Nov 20			FY 2025 Budget	
	2024 Actual	2024 Budget	2024 Variance	FY 2024 Projected	FY2025 Proposed
Education	1,238	6,600	5,363	1,638	7,250
- Coach Certification	1,238	600	(638)	1,638	1,750
- Coaches Clinic	-	-	-	-	500
- Swim Clinics	-	6,000	6,000	-	5,000
FL LMSC Grant Distribution	-	-	-	-	-
Meet Expense	6,560	9,000	2,440	8,445	8,550
- FL LMSC Club Reimbursement	5,530	7,500	1,970	7,365	7,750
- Grant-Hosting USMS Nationals	-	-	-	-	-
- OW fee	-	500	500	-	-
- Recognition Fee	580	500	(80)	580	800
- - Pool Recognition Fee	500	500	-	500	600
- - OEVT	(20)	-	20	(20)	100
- -Recognition Fee Other	100	-	(100)	100	100
- Sanction	450	500	50	500	-
- - Open Water Sanction Fee	(50)	-	50	(50)	-
- - Pool Sanction Fee	500	500	-	550	-
Office	202	5,500	5,298	2,263	2,750
- Fees	-	350	350	150	150
- Gifts	94	2,500	2,406	239	450
- Membership Coordinator	-	850	850	821	850
- Newsletter	-	100	100	-	100
- Office Supplies	-	100	100	-	100
- Postage	-	50	50	-	50
- Reg Other (Board - Committee)	-	1,100	1,100	952	900
- Web Site/SSL/Hosting	108	150	42	101	150
Officials	2,262	3,300	1,038	3,421	4,995
- Gift Cards-Officials	1,850	2,500	650	2,975	3,400
- Officials Name Badges	136	300	164	170	250
- Officials Clinic	-	200	200	-	1,000
- Rule Books	276	300	24	276	345
- - Full Rule Book	36	-	(36)	36	45
- - Mini Rule Book	240	-	(240)	240	300
Travel & Entertainment	4,813	11,600	6,787	6,251	12,000
- Airfare	2,086	2,800	714	2,086	6,000
- Annual Meet Delegate Fee	-	1,500	1,500	1,250	1,500
- Awards	226	350	124	300	350
- Awards Luncheon	522	600	78	522	600
- Convention	-	750	750	-	-
- Convention Social	-	750	750	-	-
- Food	191	200	9	225	-
- Hotel	177	2,000	1,823	177	2,000
- Meals	162	300	138	162	500
- Mileage	-	200	200	79	150
- Parking	99	200	101	100	150
- Relay Registration	1,350	750	(600)	1,350	750
- Social	-	450	450	-	-
- USMS Clinic	-	750	750	-	-

Transactions by Account

Year to Date: 1/1/2024 - 11/20/2024
 All Accounts, 96 Categories, All Tags, All Payees

CHASE CHK	Date	Payee	Category	Amount
	1/16/24	Orig Name United	Full Rule Book	-\$36
	1/16/24	Orig Name United	Mini Rule Book	-\$240
	1/16/24	Orig Name United	Pool Sanction Fee	-\$50
	1/16/24	Orig Name United	Workout Group	\$28
	1/16/24	Orig Name United	Current Year Membersh...	\$14,294
	1/16/24	Orig Name United	Donations	\$525
	1/31/24	Zelle payment to Nancy Kryka XXXXXXX6040	Food	-\$122
	2/15/24	ORIG CO NAME:United States Ma ORIG ID:XXXXXX9051 DESC DATE: C...	Pool Recognition Fee	-\$100
	2/15/24	ORIG CO NAME:United States Ma ORIG ID:XXXXXX9051 DESC DATE: C...	Club Membership	\$56
	2/15/24	ORIG CO NAME:United States Ma ORIG ID:XXXXXX9051 DESC DATE: C...	Current Year Membersh...	\$5,096
	2/20/24	Zelle payment to Nancy Kryka XXXXXXX7309	Gift Cards-Officials	-\$325
	3/12/24	ORIG CO NAME:United States Ma ORIG ID:XXXXXX9051 DESC DATE: C...	Pool Sanction Fee	-\$50
	3/12/24	ORIG CO NAME:United States Ma ORIG ID:XXXXXX9051 DESC DATE: C...	Pool Recognition Fee	-\$100
	3/12/24	ORIG CO NAME:United States Ma ORIG ID:XXXXXX9051 DESC DATE: C...	Club Membership	\$14
	3/12/24	ORIG CO NAME:United States Ma ORIG ID:XXXXXX9051 DESC DATE: C...	Current Year Membersh...	\$1,848
	3/22/24	To Carlos Mejia 03/22	Airfare	-\$229
	3/22/24	To Carlos Mejia 03/22	Airfare	-\$274
	3/22/24	To Carlos Mejia 03/22	Airfare	-\$39
	3/22/24	To Carlos Mejia 03/22	Parking	-\$21
	3/22/24	To Carlos Mejia 03/22	Food	-\$22
	3/22/24	To Carlos Mejia 03/22	Food	-\$16
	3/22/24	To Carlos Mejia 03/22	Food	-\$10
	3/22/24	To Carlos Mejia 03/22	Airfare	-\$72
	3/22/24	To Carlos Mejia 03/22	Food	-\$22
	3/22/24	Zelle payment to Joe Clausen JPM99ad1snas	Coach Certification	-\$113
	3/27/24	Zelle payment from Michael Marshall USAQDIVWLYYJ	Pool Sanction Fee	\$50
	4/12/24	Orig Name United	Pool Sanction Fee	-\$50
	4/12/24	Orig Name United	Pool Recognition Fee	-\$100
	4/12/24	Orig Name United	Recognition Fee	-\$100
	4/12/24	Orig Name United	Current Year Membersh...	\$1,442
	4/12/24	Orig Name United	Reg Individual Refund	-\$14
	4/12/24	Orig Name United	2023 USMS Net Rev. Di...	\$637
	4/15/24	To Steve Newman 04/15	Coach Certification	-\$63
	4/15/24	To Steve Newman 04/15	Coach Certification	-\$108
	4/15/24	To Steve Newman 04/15	Coach Certification	-\$93
	4/15/24	Zelle payment to Cheryl Kupan JPM99afhwk8h	Gifts	-\$94
	4/15/24	Zelle payment to Cheryl Kupan JPM99afhwk8h	Awards Luncheon	-\$34
	4/15/24	Zelle payment to Cheryl Kupan JPM99afhwk8h	Awards	-\$207
	4/15/24	Zelle payment to Cheryl Kupan JPM99afhwk8h	Awards Luncheon	-\$450
	4/15/24	Zelle payment to Cheryl Kupan JPM99afhwk8h	Awards	-\$19

Transactions by Account

Year to Date: 1/1/2024 - 11/20/2024
 All Accounts, 96 Categories, All Tags, All Payees

Date	Payee	Category	Amount
4/15/24	Zelle payment to Cheryl Kupan JPM99afhvk8h	Awards Luncheon	-\$38
5/16/24	Orig Name United	Club Membership	\$56
5/16/24	Orig Name United	Current Year Membersh...	\$1,932
6/11/24	Zelle payment to Karyn Austin JPM99aik9ube	FL LMSC Club Assistan...	-\$400
6/11/24	To City of Clearwater: Long Center pool 06/11	FL LMSC Club Assistan...	-\$895
6/12/24	Orig Name United	Pool Sanction Fee	-\$150
6/12/24	Orig Name United	Pool Recognition Fee	-\$100
6/12/24	Orig Name United	Club Membership	\$14
6/12/24	Orig Name United	Current Year Membersh...	\$1,274
6/13/24	To Bolles School Sharks 06/13	FL LMSC Club Assistan...	-\$355
6/13/24	Zelle payment to Sarasota Sharks	FL LMSC Club Assistan...	-\$655
6/13/24	St. Pete. Masters, Inc.	FL LMSC Club Assistan...	-\$700
6/27/24	To Meegan Wilson 06/27	Gift Cards-Officials	-\$100
6/27/24	Online Transfer from MMA ...1180 transaction#:	Transfer	\$45,000
7/16/24	Orig Name United	Current Year Membersh...	\$1,610
7/19/24	Zelle payment to Nancy Kryka	Officials Name Badges	-\$102
7/19/24	Zelle payment to Nancy Kryka	Gift Cards-Officials	-\$400
7/19/24	St. Pete. Masters, Inc.	FL LMSC Club Assistan...	-\$610
7/19/24	REMOTE ONLINE DEPOSIT # 1 1	Pool Sanction Fee	\$150
8/14/24	Orig Name United	Current Year Membersh...	\$448
8/14/24	Orig Name United	Year Plus Membership	\$594
8/14/24	Orig Name United	Pool Sanction Fee	-\$50
8/14/24	Orig Name United	Pool Sanction Fee	-\$50
8/29/24	Zelle payment from James F Matysek BBTXXXXX4826	OEVT	\$20
9/17/24	Orig Name United	Full Registration	\$308
9/17/24	Orig Name United	Year Plus Membership	\$738
9/17/24	Orig Name United	Pool Sanction Fee	-\$50
9/17/24	Orig Name United	Pool Sanction Fee	-\$50
9/18/24	Zelle payment to Cheryl Kupan JPM99anwf9vp	Gift Cards-Officials	-\$125
9/18/24	To Meegan Wilson 09/18	Gift Cards-Officials	-\$75
9/18/24	Zelle payment to Stephie Rubin JPM99anwedgj	Coach Certification	-\$75
9/18/24	Zelle payment to Cheryl Kupan JPM99anwfor1	Gift Cards-Officials	-\$200
9/23/24	Zelle payment to Karen Fuss	Coach Certification	-\$263
9/23/24	Zelle payment to Ken Cook JPM99ao6svne	Coach Certification	-\$263
9/23/24	Zelle payment to Stephen Crowley	Coach Certification	-\$263
9/23/24	Zelle payment to Nancy Kryka	Officials Name Badges	-\$15
9/23/24	Zelle payment to Nancy Kryka	Officials Name Badges	-\$19
9/23/24	Zelle payment to Nancy Kryka	Gift Cards-Officials	-\$150
9/26/24	Zelle payment to Karen Austin JPM99aobvpua	FL LMSC Club Assistan...	-\$355
9/26/24	To City of Clearwater: Long Center pool 09/26	FL LMSC Club Assistan...	-\$420
9/26/24	REMOTE ONLINE DEPOSIT # 1 1	Open Water Sanction Fee	\$50

Transactions by Account


Year to Date: 1/1/2024 - 11/20/2024
 All Accounts, 96 Categories, All Tags, All Payees

Date	Payee	Category	Amount
9/26/24	To Lake Gators Swim Club 09/26	FL LMSC Club Assistan...	-\$405
10/22/24	Zelle payment to Lake Gators Swim Club	Gift Cards-Officials	-\$125
10/25/24	Zelle payment to Scott Bay JPM99apzhzv	Airfare	-\$350
10/25/24	Zelle payment to Scott Bay JPM99apzhzv	Hotel	-\$177
10/25/24	Zelle payment to Scott Bay JPM99apzhzv	Meals	-\$75
10/25/24	Zelle payment to Scott Bay JPM99apzhzv	Relay Regisitation	-\$375
10/25/24	Zelle payment to Cheryl Kupan JPM99apz4buy	Airfare	-\$317
10/25/24	Zelle payment to Cheryl Kupan JPM99apz4buy	Meals	-\$20
10/25/24	Zelle payment to Cheryl Kupan JPM99apz4buy	Parking	-\$46
10/25/24	Zelle payment to Cheryl Kupan JPM99apz4buy	Meals	-\$67
10/25/24	Zelle payment to Kirk Clear JPM99apz3sox	Airfare	-\$368
11/4/24	Zelle payment to Cheryl Kupan JPM99aqk30jr	Gift Cards-Officials	-\$350
11/15/24	Orig Name United	Current Year Membersh...	\$56
11/15/24	Orig Name United	Club Membership	\$588
11/15/24	Orig Name United	Workout Group	\$12
11/15/24	Orig Name United	Year Plus Membership	\$486
11/15/24	Orig Name United	Pool Sanction Fee	-\$150
11/15/24	Orig Name United	Pool Recognition Fee	-\$100
11/15/24	Orig Name United	Relay Regisitation	-\$975
11/15/24	Orig Name United	Pool Sanction Fee	-\$50
11/15/24	Orig Name United	Registration Income New	\$224
11/15/24	Orig Name United	Year Plus Membership	\$486
11/19/24	To Bolles School Sharks	FL LMSC Club Assistan...	-\$220
11/20/24	Jim Matysek	Web Site/SSL/Hosting	-\$108
11/20/24	To Karyn Austin Coaching	Airfare	-\$437
11/20/24	To Karyn Austin Coaching	Parking	-\$32
11/20/24	Sarasota Sharks Inc	FL LMSC Club Assistan...	-\$515
Total CHASE CHK			\$62,677
CHASE SAV			
1/31/24	INTEREST PAYMENT	Interest	\$1
2/29/24	INTEREST PAYMENT	Interest	\$0
3/29/24	INTEREST PAYMENT	Interest	\$0
4/30/24	INTEREST PAYMENT	Interest	\$0
5/31/24	INTEREST PAYMENT	Interest	\$0
6/27/24	Online Transfer to CHK ...2557 transaction#: 06/27	Transfer	-\$45,000
6/28/24	INTEREST PAYMENT	Interest	\$0
7/31/24	INTEREST PAYMENT	Interest	\$0
8/30/24	INTEREST PAYMENT	Interest	\$0
9/30/24	INTEREST PAYMENT	Interest	\$0
10/31/24	INTEREST PAYMENT	Interest	\$0
Total CHASE SAV			-\$44,997

Transactions by Account

Year to Date: 1/1/2024 - 11/20/2024
All Accounts, 96 Categories, All Tags, All Payees

	Date	Payee	Category	Amount
Morgan Stanley	7/31/24	Morgan Stanley	Interest	\$0
	8/8/24	Morgan Stanley	Interest	\$0
	8/30/24	Morgan Stanley	Interest	\$187
	9/30/24	Morgan Stanley	Interest	\$191
	10/31/24	Morgan Stanley	Interest	\$0
Total Morgan Stanley				\$379
Total				\$18,059



**USMS
MEMBERSHIP
REPORT 2024**

CINDI WOOD
MEMBERSHIP COMMITTEE



YEAR IN REVIEW 2024 FLORIDA LMSC

OVERALL MEMBERSHIP- 2719 BREAKDOWN- 1320 WOMEN, MEN 1398 COACHES- 148, OFFICIALS 38

AGE GROUPS

18-24: 130

25-30: 217

30-35: 200

35-40: 195

40-45: 276

45-50: 314

50-55: 301

55-60: 333

60-65: 422

65-70: 363

70-75: 235

75-80: 132

80-85: 63

85-90: 11

95-100: 4

FLORIDA LMSC 2024 STATISTICS

2024 Year: 2,737 Florida LMSC members

Female 1308, Male 1429

2025 Clubs: 67

2024 Clubs: 64

Awards & Social Chair Report, November 2024

Cheryl Kupan

On December 1, 2024, I will solicit the membership for applications for the 2024 FL LMSC Awards. For a full list and the applications, please go to the [FL LMSC Awards page](#). A deadline of January 31, 2025 should give me enough time to order and receive the awards in time.

Since the Long Center will be undergoing renovations in January 2025, the Valentine's meet will not be held in February 2025. We usually have the awards lunch at the Valentine's meet, so I will work with another venue to see if we can have it after another spring meet, probably at the March 2025 St Pete Bob Beach SCY meet. I will update you as soon as I explore different venues.

If you have any questions, please feel free to contact me at FLChair@usms.org
Thank you, Cheryl

Florida LMSC Sanctions & Top 10 Report

Anna Lea Matysek, November 17, 2024

New Meet Hosts

We had four new, first-time Masters meet hosts in the LMSC in 2024.

- In early April, the FAST Masters team in Ocala held a dual-sanctioned meet in conjunction with their USA Swimming team. This was a closed meet only for the FAST club. They then requested sanctions for four more closed meets, again held in conjunction with closed USA Swimming meets for their club. Another sanction was requested for an October meet but it was denied because the request was not submitted far enough in advance to meet USMS rules and requirements.
- On April 27, the Bolles School Sharks Masters team held its first Masters meet in Jacksonville.
- On July 27, the Area Tallahassee Aquatic Club (ATAC) held its first Masters meet in Tallahassee.
- On September 21, the Lake Gators swim club, with co-host SwimOut of Orlando, held its first Masters meet in Clermont.

Postponed Meet

The Rowdy Gaines Masters Classic 16, scheduled for October 11-13, 2024, was postponed due to Hurricane Milton. It is being rescheduled for January 31 - February 2, 2025. All swimmers entered in the original meet will be carried over to the new meet dates, and those who cannot attend will be issued refunds by the meet director.

Meets in the Florida LMSC for 2024

The Southeast Zone website (<http://southeastzone.org>) contains a list of all meets scheduled in our zone for 2024. Below is a list of all of the USMS-sanctioned or USMS-recognized meets hosted in the LMSC during the 2024 calendar year.

Date	Event Title	Course	Sanction Type
February 3, 2024	Gulf Coast Senior Games, Sarasota 59 participants (46 USMS member, 13 nonmember)	SCY	Recognition
February 10-11, 2024	31 st Annual Valentine's Meet, Clearwater 179 participants (178 USMS member, 1 foreigner)	SCY	Sanction
March 9, 2024	Good Life Senior Games, Clearwater 43 participants (40 USMS member, 3 nonmember)	LCM	Recognition
March 13, 2024	Capital City Senior Games, Tallahassee 39 participants (15 USMS member, 21 nonmember)	SCY	Recognition
March 16-17, 2024	Bob Beach Championship Meet, St. Pete 140 participants (139 USMS member, 1 foreigner)	SCY	Sanction
April 6, 2024	Saturday Morning at the Races, Ocala 3 participants (3 USMS member; dual-sanction with USA-S)	SCY	Sanction
April 21, 2024	4 th Annual Show Your SWAG Meet, Gainesville 80 participants (80 USMS member)	SCY	Sanction

April 24-25, 2024	The Villages Senior Games, The Villages 107 participants (59 USMS member, 48 nonmember)	SCY	Recognition
April 27, 2024	Bolles Masters Spring Into Summer, Jacksonville 71 participants (71 USMS member)	SCY	Sanction
June 6, 2024	Thursday Night at the Races #1, Ocala 3 participants (3 USMS member)	SCY	Sanction
June 8-9, 2024	Bumpy Jones Classic, Sarasota 127 participants (127 USMS member)	LCM	Sanction
June 13, 2024	Thursday Night at the Races #2, Ocala 2 participants (2 USMS member)	SCY	Sanction
June 20, 2024	Thursday Night at the Races #3, Ocala 4 participants (4 USMS member)	SCY	Sanction
July 6-7, 2024	St. Pete Masters LCM Championships, St. Pete 116 participants (116 USMS member)	LCM	Sanction
July 27, 2024	ATAC Summer 2024 Masters Meet, Tallahassee 21 participants (21 USMS member)	SCY	Sanction
August 18, 2024	2 nd Annual Summer SWAGfest, Gainesville 74 participants (74 USMS member)	LCM	Sanction
September 7, 2024	Dog Days LCM Meet, Clearwater 83 participants (83 USMS member)	LCM	Sanction
September 21, 2024	2024 Rob Curry Pancake Pentathlon, Clermont 82 participants (82 USMS member)	SCY	Sanction
September 22, 2024	Gainesville Senior Games, Gainesville 65 participants (43 USMS member, 22 nonmember)	SCY	Recognition
September 22, 2024	FAST Pentathlon 2024, Ocala 2 participants (2 USMS member)	SCY	Sanction
October 11-13, 2024	Rowdy Gaines Masters Classic 15, Orlando POSTPONED UNTIL JANUARY 31, 2025	SCM	Sanction
October 26, 2024	Bolles Masters Spooky Splashdown, Jacksonville 44 participants (44 USMS member)	SCY	Sanction
November 2-3, 2024	Shark Tank Meet, Sarasota 98 participants (97 USMS member, 1 foreigner)	SCM	Sanction
December 7-8, 2024	Florida State Senior Games, Tampa	SCY	Recognition

Proposal for Funds to Meet Hosts to Compensate Officials and Assist with Meet Expenses

The USMS rules for officials will become stricter in 2025. The meet referee, starter, and stroke and turn judges will now be required to be certified to that level, and exceptions may only be granted by the LMSC Officials Chair. (The previous rule allowed officials working in those roles to not be certified to those levels, as long as they “received training in the specific duties of their positions” and “were under the direct supervision of a certified official.”)

It is difficult to find certified meet officials who are willing to work at Masters meets. The Florida LMSC began a program a few years ago where the LMSC would purchase \$25 Publix gift cards to give to officials at each sanctioned meet, as a thank-you for their service. The process of purchasing and distributing the gift cards is cumbersome for the LMSC.

I suggest that the LMSC adopt a different method of providing gifts for officials. I spoke with officers in other LMSCs to find out whether they compensate officials and this proposal is based on what is done in some of the other LMSCs.

The Florida LMSC currently provides a reimbursement to a meet host, after a meet, of \$5.00 per entrant if the host uses online meet entry software that automatically verifies the entrant's current USMS membership. My proposal is that in addition to that \$5.00 per entrant reimbursement, the LMSC would ALSO provide the meet host with an additional \$400.00 for a one-day meet, \$800.00 for a two-day meet, and \$1,000.00 for a three-day meet, with the stipulation that the meet host is required to compensate each meet official for \$50 per day worked. These funds would ONLY be provided to sanctioned meets and meets that are open to all members of the Florida LMSC (not "closed" meets limited to one team's members only). If the funds are not all needed for officials, the meet host would use the funds to cover other expenses at the meet (such as hospitality for the meet volunteers). These funds would be sent to the meet host after the meet (with the \$5.00 per entrant reimbursement), upon successful completion of the meet and submission of the meet results files and documents to the LMSC Top 10 Recorder.

The advantage of this proposal is that (a) it will help the LMSC spend down some of its reserves and (b) will simplify what has been a cumbersome process for the LMSC board to handle, with the current gift card arrangement.

In 2024 there were six one-day meets, five two-day meets, and one three-day meet (now postponed) that would have qualified for this proposal, for a total of \$7,400.00 in funds. With the LMSC's current level of reserves this proposal would help spend down the reserves.

Senior Games Liaison Report, November 2024

Carter Elliott

Florida Senior Games

The **Florida Senior Games** are upon us. Local qualifying events were held across the state during the summer and early fall. The swimming portion of the State Games is scheduled for December 7th and 8th. The location is:

Temple Terrace Aquatic Center
Temple Terrace, FL 33617



Unfortunately, registration for the State Games has closed. But there is always next year! Good luck to all participating athletes!

National Senior Games

Good news for those athletes participating in the Florida State Games. These games are a qualifying meet for the 2025 biennial **National Senior Games!** The swimming portion of the National Games will be held July 25-28, 2025, at the Wellmark YMCA in Des Moines, IA.

To qualify for the National Games, you must finish 1st, 2nd, 3rd, or 4th in your event(s) at the State meet. After all results from the state meet are verified for accuracy, athletes that qualify for the national meet will receive a “qualification/registration” email from the National Senior Games Association (NSGA). You will then be able to register for the National meet, either online or mail-in. Registration deadline is May 15, 2025. To learn more, check out www.nsga.com.

Carter Elliott
Senior Games Liaison

Webmaster Report
Meegan Wilson
11/21/2024

I try to keep the website up-to-date keeping our membership informed, and add items as requested.

USMS has had In Memoriam presentations at convention for many years. They started posting the videos on their website in 2020, probably due to COVID limitations of attending in-person annual meetings. You can only find these videos in the annual meeting section by year. Many members probably do not see these. I have added links to the videos on our website. Go to the Newsletter page for easier access.

See: <https://floridalmc.org/newsletter/>

ARTICLE 6, ELECTIONS:

6.01 Nominations: Nomination of officers shall be by an ad hoc nominating committee appointed by the Chair. The nominating committee shall consist of the Chair, Vice Chair, and three (3) members at large. The final slate will be presented to the club representatives no later than thirty (30) days before the election.

6.01.1 The Corporation shall accept nominations from the floor at the biennial election meeting. The final slate will be presented to the House of Representatives;

6.02 Eligibility: No members may be considered as candidates for office unless they are members in good standing and unless their consent is obtained.

CURRENT WORDING:

6.03 Elections: The elections shall be held in even numbered years at the Annual meeting; the FL LMSC may accept nominations from the floor at the election meeting; those eligible to cast votes for candidates are those defined in Article 5.03

→ PROPOSED WORDING:

6.03 Elections: The elections for Officers shall be elected at the Annual Meeting in staggered terms as follows: Odd years the Chair and Treasurer, Even years the Vice Chair and Secretary. The elections for Directors shall be held in even numbered years at the Annual meeting. The FL LMSC may accept nominations from the floor at the **Annual** ~~election~~ meeting; those eligible to cast votes for candidates are those defined in Article 5.03

REASONING:

The Board recommends adopting staggered terms of the FL LMSC Officers to prevent all of the board positions from being available for election at once. This ensures that there are experienced, knowledgeable Officers on the Board, along with the new Officers and Directors who can bring fresh ideas to the table.

6.04 Vacancies: Nominations and elections to fill a vacancy shall be held by the Board of Directors. The person filling the vacancy shall hold office until the next regularly scheduled LMSC election.

Proposal for Funds to Meet Hosts to Compensate Officials and Assist with Meet Expenses

**Florida LMSC Annual Meeting
October 22, 2024
Submitted by Anna Lea Matysek**

The USMS rules for officials will become stricter in 2025. The meet referee, starter, and stroke and turn judges will now be required to be certified to that level, and exceptions may only be granted by the LMSC Officials Chair. (The previous rule allowed officials working in those roles to not be certified to those levels, as long as they “received training in the specific duties of their positions” and “were under the direct supervision of a certified official.”)

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Proposal to Assist Selected LMSC Age Groups with Registration Fees to Encourage Participation

Florida LMSC Annual Meeting

November 21, 2024

Submitted by Kirk Clear

This proposal is a recommendation that the LMSC offer to fund half of the annual USMS registration fee for Florida LMSC individuals in the 18-24 age group and the 80 years of age and above group.

The older members are generally on a fixed income and at some point, may be faced with a decision leading them to not continue their USMS membership. The Florida LMSC wants to stay in alignment with the USMS Mission to *“Empower adults to improve their lives through swimming”* and Vision to *“Foster a nationwide adult swimming community through lifelong fitness, competition, and education.”* Focusing on the “lifelong” portion, we can help our older community to stay engaged in swimming for the benefit of their long-term health and well-being.

For the younger individuals, this is our future. Finances can be very limited for young adults and offering them the opportunity to join our ranks by paying half of their registration fee, may be the deciding factor to join USMS. We all know how fun Masters Swimming can be; if we can provide that extra motivation to get engaged and see for themselves the benefits, they will appreciate USMS at an early age. When they finally establish themselves as independent adults, they will hopefully re-register year-after-year to maintain that affiliation with USMS. In addition, we hope the young folks who benefit from this program will tell their friends, resulting in membership growth, and cultivate a base of lifelong members.

Based on 2024 data, we have roughly 127 members under 25 and 73 members over 80 years old. Of course, with this type of program, we would hope to increase membership, especially in the 18-14 age group. Thus, we estimate around 200 members eligible for this benefit, costing the Florida LMSC roughly \$7,500 in 2025.

Process: Since registration is controlled at the National level, the members would need to register and pay up front. They would then submit a reimbursement form to the Florida LMSC Treasurer for half the cost of registration. The Treasurer would collaborate with the Florida LMSC Membership Coordinator to verify the member’s registration is current, and then processes payment to the member.