

FLORIDA LMSC Board Meeting, August 26, 2025

Chair: Cheryl Kupan	Session #: 1
Minutes recorded by: Zena Courtney	Vice Chair: Kirk Clear
	Date/time of meeting: August 26, 2025, 6:30 pm EDT

Motions Passed:

- 1) The Annual Meeting Minutes from May 22, 2025, were approved.
- 2) The Finance, Membership and Committee Reports were approved.
- 3) A motion to adjourn at 7:19 PM EST was approved.

1) Motions Not Passed: None

No. of Committee members present: 11 **Absent:** 1 **Number of other delegates present:** 0

Committee members present: Cheryl Kupan/Chair, Kirk Clear/Vice Chair, Terri Goodman/Treasurer, Zena Courtney/Secretary, Scott Bay, Andy Kroupa, Anna Lea Matysek, Cindi Wood, Meegan Wilson, Eileen Sedacca, Ryan Kloppe

Committee members Absent: Carter Elliott

AUGUST 26, 2025 MINUTES:

The meeting was called to order by Cheryl at 6:29 PM EDT.

A. WELCOME & ROLL CALL (Cheryl Kupan)

B. APPROVAL OF THE LAST MEETING'S MINUTES (Zena Courtney)

Minutes were approval in June 2025 via email to enable submission of a RULES change to the Transgender Policy to align with the World Aquatics policy versus the current policy approved by the USMS Board of Directors.

C. FINANCE REPORT (Terri Goodman)

Net Worth on page 1, run this morning, shows \$111,000+ change in bank; trend in last 7 years almost tripled funds. Changes in last 12 months, from \$94,000 to over \$111,000. Income over that last 9 months was \$21,000, about \$4600 of expenses with a few remaining meets needing fees paid. Everything else is 100% current. Expecting more expenses next month with in-person delegates in Kansas City for 7 FL LMSC slots: Scott Bay, Andy Kroupa, Zena Courtney, Cheryl Kupan and Kirk Clear. Most of us are sharing rooms. Cheryl has reached out to club reps to attend the Relay meeting. Please notify Cheryl if you know anyone wanting to attend Relays. Page 3, our expense to income ratio has added \$16,500 to profit. Expenses are printed in report. Only spent \$347 of \$12,000, in preparation of expected travel and expenses next month.

D. MEMBERSHIP REPORT (Cindi Wood)

Cindi indicated that these numbers are soon to change at time of year with renewals right around the corner. We have 2,320 members registered, more men than women. Compared to last year we were at 2,721 members registered, down by about 400 members. National numbers show 63,000 members in 2025 and 58,000 members in 2024. Membership renewals have

two options that are valid until December 31st: one at \$125 until Dec 31, 2026 or you can choose to save \$25 with a \$75 membership expires on Dec 31, 2025

Changes as of 14 August 2025, is that if you want to compete in sanctioned event in 2025, you need to list your sex at birth. If registrations come across to Meet Official as N/A or N, it indicates swimmer prefers not to say. There will be no 2026 registrations until the new event licenses are in place. Next year there will be competitive and non-competitive membership licenses. Swimmers still get to swim in the sex with which they identify.

Motion by Eileen Sedacca to approve all Committee reports to be approved, second by Terri Goodman, all in favor, none opposed. **Motion passed.**

E. COMMITTEE REPORTS:

1) Awards – (Ryan Kloppe) Ryan noticed that there has been no USMS International Hall of Fame (MISHO) inductions noted since 2022, per the USMS website. The Board may wish to consider whether our LMSC has eligible participants that could be nominated for future induction. There are also several awards available through USMS to recognize individuals, teams, and coaches. Going forward, we may wish to review potential nominees within our LMSC to encourage engagement and recognition. Lastly, and per the USMS website: "In accordance with Rule 105.1.2, 2024 USMS Top 10 short course yards (SCY) season was extended to include times from the 2024 USMS Spring Nationals. The 2023–2024 season concluded on June 24 rather than May 31. While the overall rankings (unofficial) for 2024–2025 include results from Spring Nationals, those swims will not be included in the official Top 10 rankings for the 2024–2025 season." The official SCY results were estimated to be available in August 2025; however, they are not yet published due to the trans eligibility review after the San Antonio SCY Nationals.

2) Coaches (Scott Bay) – Scott has no report.

3) Open Water & Long Distance (Andy Kroupa) – Andy attended the USMS Open Water National Committee, that covered 19 proposed Rules changes, in preparation for the Annual Meeting on September 12-14 in Kansas City. The Long Distance proposals and meeting packets are here:<https://www.usms.org/volunteer-central/annual-meeting/2025-annual-meeting>

USMS hosts at least 3 USMS Open Water National Championships each year, with 1 virtual. Events are listed here: <https://www.usms.org/events/national-championships/open-water-national-championships>

If anyone would like to host an event, Open Water event managers can access detailed information here: <https://www.usms.org/volunteer-central/guide-to-local-operations/event-management>

In addition to USMS events, there are Swim Across America charity events: Swim Across America & CLASH Endurance are teaming at the CLASH Endurance Daytona festival weekend. The charity swim will be on Sunday, December 7th, 2025 in Daytona International Speedway's famous Lake Lloyd, raising money to support pediatric cancer research through Swim Across America and the NASCAR Foundation.

Scott Bay has been involved and can answer questions. Details here
https://www.swimacrossamerica.org/site/TR?fr_id=8311&pg=entry

For Open Water resources & upcoming events: <https://www.usms.org/open-water-central>. USMS has scheduled the 1 and 3 mile open water in Benderson Park next April.

- 4) Official Reports - Cindi recommends we approve purchase of Columbia officials' \$52 shirts with 3/4 sleeve for active officials, have both the FL LMSC and USMS logos. Currently we only have 7 active officials. Backstroke wedge rule change in work regarding limit of 4 cm above/below water.
- 5) Newsletter & Website (Meegan Wilson) Meegan updates the website as she receives updates. The August Florida LMSC newsletter was published and emailed out on August 2nd.
- 6) Senior Games (Carter Elliott) – Carter did not attend the meeting. His report stated the State Games are 6-7 December in Pasco County. Pool is TBD but Anna Lea has more info to share in her report.
- 7) Sanctions & Top Ten (Anna Lea) – Report summarizes the meets so far and for the rest of 2025. Senior Games and Clermont in September. Upcoming meets include: Rob Curry Pancake Pentathlon where they actually serve pancakes, the 3rd Annual SWAGtoberfest Masters Meet in Gainesville in October, the Shark Tank in Sarasota in November, and the FL State Senior Games in December. Anna Lea provided background information on why the meet is in Pasco County again. The representative contacted Anna Lea to find a suitable pool, located in Pasco County, to hold the meet and asked Anna Lea for suggestions. Anna Lea also provided an update to the event license process and a picture of the progress made at the Selby Aquatic Center in Sarasota to add a new 25-meter by 25-yard pool. They just installed the gutters and the target completion date is October 1, 2025.
- 8) Records (Eileen Sedacca) – Eileen has provided an Excel rendition of the records. Long course will be added after the end of September. Anna Lea volunteered to help Eileen get the data for this report.

Motion by Kirk Clear to approve all Committee reports to be approved, second by Anna Lea, all in favor, none opposed. **Motion passed.**

F. Old Business

1. 2025 USMS LMSC Standards Survey were due June 1, 2025 and submitted by Chair, Treasurer and Sanctions Chair. Only two items to be updated. COI forms were quickly completed. We are 100% complete
2. By-Laws First Draft – Meegan has WORD document to share so everyone can participate.
 - a. First Changes: Instead of all positions elected ; change to having the Chair, Vice Chair, Treasurer and Secretary elected and the other 4 positions be appointed (most commonly practiced within the USMS). Stated issue: The power of the votes of the membership then only focuses on 4 people. Scott mentioned that we may add verbiage that appointed positions also be approved by TBD/House of Delegates.

- b. Other observations: we have been lacking a 30 day notice for LMSC meetings, although the dates are listed on the website at start of year/subject to change, participation seems to be waning although it was hard to wrangle by-laws changes for voting members and club votes. Annual Meeting date on 30 October is on website. This year we are electing Chair and Treasurer.
- 3. Membership fee assistance proposal (need to work around the current USMS mandated fee structure) are still in the works.
- 4. Meet Stipend proposal as reviewed. Anna Lea recommends we follow the MOON reimbursement plan, part of the funds goes to the Officials and the rest to run the meet. MOON has been used for Rowdy Gained for years.

G. New Business

- 1. October 30, 2025 Virtual Annual Meeting
- 2. Reminder of two significant LEGISLATION changes being reviewed/proposed for the Annual Meetings. First, sunset the History and Archive Committee and dissociating all the other committee meetings with Annual Meeting. Thereby down playing the importance of the Annual Meeting and the committees themselves.

A motion by Kirk Clear to adjourn, second by Scott Bay, all in favor, no one opposed. **Motion passed.** The meeting adjourned at 7:19 PM.