

FLORIDA LMSC Annual Meeting, October 30, 2025

Chair:	Cheryl Kupan	Session #:	1
Minutes recorded by:	Zena Courtney	Vice Chair:	Kirk Clear
		Date/time of meeting:	October 30, 2025, 7:00 pm EDT

Motions Passed:

- 1) The Meeting Minutes from August 26, 2025, were approved with edits.
 - 2) The Finance Report with the 2026 Budget was approved.
 - 3) The Committee Reports were approved.
 - 4) Cheryl Kupan was elected Chair.
 - 5) Terri Goodman was elected Treasurer.
 - 6) Meet Stipend and Club Registration Renewal proposals were approved.
 - 7) Budget item for new officials' shirts was approved.
 - 8) A motion to adjourn at 8:31PM EST was approved.
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- 1) Motions Not Passed: None

No. of Committee members present: 13 Absent:0 Number of other delegates present: 11

Committee members present: Cheryl Kupan/Chair, Kirk Clear/Vice Chair, Terri Goodman/Treasurer, Zena Courtney/Secretary, Scott Bay, Andy Kroupa, Anna Lea and Jim Matysek, Cindi Wood, Meegan Wilson, Eileen Sedacca, Ryan Kloppe, Carter Elliott

Other delegates: Peggy Dubose/UNAT, Mark Usher/Sarasota Tsunami, Diane Uustal/ Sarasota Sharks, Shelley Walz/UNAT-Team Carrollwood Village, Kelly Palace/NOVA, Joe Wooton/MELB, BJ Graham/MELB, Trinity Graham/MELB, Karen Fuss/BOLTS Masters, Kenny Kneitel/Tampa Y, Joan Campbell/FACT

OCT 30, 2025 MINUTES:

The meeting was called to order by Cheryl at 7:00 PM EDT.

A. WELCOME & ROLL CALL (Cheryl Kupan)

Cheryl opened the meeting with the individuals on the Board introducing themselves with their position and favorite event: Kirk Clear/Vice Chair/25 Back, Terri and Meegan introductions during elections, Cindi Wood/ Membership Coordinator/Officials Chair/50 Free, Ryan Kloppe/Award and Social Chair/200&400IM, Andy Kroupa/ Open and Long Distance Chair/200Fly, Carter Elliott/Senior Games Liaison/200IM, Anna Lea Matysek/Sanctions and Top Ten Coordinator with assistance of husband Jim Matysek/1999 open water swim from Wisconsin to Minnesota across the Mississippi River, Jim Matysek/co Top Ten Chair/200Breast, Scott Bay/Coaches Chair/cocktails after swim, Zena Courtney/Secretary/200 Back. Also welcomed the other attendees listed above.

B. APPROVAL OF THE LAST MEETING'S MINUTES (Zena Courtney)

Minutes provided before Meegan edits. Cheryl requested addition of the By-laws update as introduction and in rough draft. Motion by Andy Kroupa to approve minutes with edits, second by Kirk Clear, all in favor, none opposed. **Motion passed.**

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C. FINANCE REPORT (Terri Goodman)

Terri provided 13 pages of Treasurer's Report and 2026 Budget. First item was the Net Worth By Year on page 2, LMSC is positive through October 26, 2025 with \$103,000. Double our net Worth in 6 years. P&L presented by as Category Summary, 2025 income was \$22,000, expenses of \$14,000 with net of \$8,675. Net Worth increase accumulated due to four USMS membership increases of which the FL LMSC receives \$10 per member starting in 2026. Carter Elliot asked about the year of the payout of \$5/member, which happened in 2023. Page 5-7 shows each transaction. Rest of report shows 2025 budget actuals and 2026 proposed budget with proposals to pay out \$21,000 of our reserves. Still waiting for other 2025 expenses due to Relay. Motion by Zena Courtney to approve report and proposed budget, second by Scott Bay, all in favor, none opposed. **Motion passed.**

D. COMMITTEE REPORTS

1) Awards – (Ryan Kloppe)

Ryan provided a list of the FL LMSC awards to be opened in Dec 2025. FL LMSC received one inductee into USMS International Hall of Fame (MISHOF) for Masters-Diann Uustal of Sarasota Sharks. Other national awards were for Melbourne Master for Club of Year and Mike Whaley for USMS Official Excellence Award. The 2024 Awards were posted by Andy would like to have more recognition next year. We are under budget for bobblehead purchases. Ryan proposed SPM Bob Beach Meet in March to present awards in 2026. After discussion of the USMS National Awards, Andy agreed to communicate Nationals Award submission deadline to FL LMSC in email, newsletter, webpage and Facebook page.

2) Membership (Cindi Wood)

Cindi reported that this time of year is a transition time as not everyone has renewed their member for 2026. We have 267 fewer members compared to this date last year. Cindi does not understand why there are only 35 teams so far registered for 2026, versus 67 for 2025 and 57 in 2022. It's important for team to register before 31 Oct so individuals can sign up with their team starting 1 November 2025. All clubs have been renewals, no new clubs so far. Cindi will rerun report on Sat. Cheryl will reach out to teams by email.

3) Official Reports (Cindi Wood)

Cindi announced the new backstroke wedge rule will be announced. FL officials are doing a great job. Would like the LMSC to purchase new cooler shirts.

4) Sanctions & Top Ten (Anna Lea)

Anna Lea provided a report that listed the many meets for 2025. Next year expecting the same FL LMSC meets along with Senior Games meets. Senior Games tried unsuccessfully to find a new pool, so it is back at Temple Terrace on Dec 6-7. Anna Lea provided written process for sanctioning and Top Ten Process. Anna Lea also provided a list of all the submissions she handled for all three courses. We are very grateful to Anna Lea for her volunteering and attention to detail.

5) Senior Games (Carter Elliott)

Elliott mentioned that Linda Fulton set several 70-74 Senior Games records at the National Senior Meet in Des Moines, IA in July 2025. FL LMSC was well represented; Mike Aubrey and Nancy Nevid achieved 5 golds at event. Next meet is Dec 6-7 entries are open until 15Nov2025. Grown-up Swimming East Coast National meet at Ft Lauderdale next weekend. Short format events for age 20 and above.

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6) Newsletter/Webmaster (Meegan Wilson)

Three newsletters (Feb/May/Aug) and previous editions all posted on Website, Nov edition deadline extended to today to include the Annual meeting and thank you all for submissions. Meegan continuously updates the website as she receives updates. Added a Club Information page under Contacts with their website link if one exists and is connected to USMS database. Meegan added Awards Stories, etc. on the Awards page and an Articles page which so far has a Coaches Corner with some past articles from our coaches over the years. Thank you to Jim Matysek for keeping software updated.

Motion by Anna Lea to approve all Committee reports, second by Scott Bay, all in favor, none opposed. **Motion passed.**

E. 2025 FLORIDA LMSC BOARD ELECTIONS

Zena Courtney & Kirk Clear conducted the elections for the following positions:

Chair: Cheryl Kupan (current chair) - St Pete Masters
Meegan Wilson (previous chair) - FACT

Treasurer: Terri Goodman - Sarasota Sharks

There were no floor nominations, Meegan, Cheryl and Terri all presented their backgrounds and qualifications and willingness to serve. Poll option provided by Zoom was used to vote, results were shared with an impartial member, Kelly Palace, part of VA LMSC. Kirk introduced the need for impartial verification. The results announced that Cheryl and Terri were voted in with a majority of 23 votes total.

F. NEW BUSINESS

1. Meet Stipend Proposal- (Anna Lea Matysek) FL LMSC to provide meet host stipend of \$50 per official per day plus \$5 per entrant for using an online system to verify entrant membership at the conclusion of the meet. Joan Campbell supplied that the meet director might not know what officials are to receive. Her issue was addressed by requirements for Head referee for meet sanction. Line item of \$9,200 was added to 2026 budget. Motion by Jim Matysek to approve this proposal as LMSC policy, second by Mark Usher, all in favor, none opposed. **Motion passed**

2. Club Registration Renewal (Anna Lea Matysek) Suggested that the FL LMSC does a batch renewal for registered clubs for the following year. If accepted, next October 2026, FL LMSC would automatically pay renewal for clubs with 5 or more members. Line Item of \$3,375.00 was added to 2026 budget, assuming 35 clubs at \$75 per club. Anna Lea also provided list of clubs. Motion by Andy Kroupa to approve club registration fee proposal, second by Kirk Clear, all in favor, none opposed. **Motion passed**

3. FL LMSC Official Shirts (Cindi Wood) FL LMSC Officials Chair is requesting new cool max embroidered short sleeve shirts for FL LMSC officials. Add budget line item for \$1,000 for 25 shirts at \$40 each. Scott suggested adding SPF factor into shirt. Motion by Scott Bay to approve motion for budget item for new officials' shirts, second by Anna Lea, all in favor, none opposed. **Motion passed**

A motion by **Kirk Clear** to adjourn, second by **Scott Bay**, all in favor, no one opposed. **Motion passed.** The meeting adjourned at 8:31 PM.